



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT
Washington, DC 20415

The Director

Friday, August 29, 2008
CPM 2008-13

MEMORANDUM FOR: Heads Of Executive Departments And Agencies

FROM: Michael W. Hager, Acting Director

Subject: Tropical Storms Gustav and Hanna

As we head into the long Labor Day weekend, tropical storms Gustav and Hanna continue to grow and are predicted to become hurricanes. At this point, it is uncertain exactly what level of threat either storm will represent when each makes landfall. Since the storms are predicted to continue to develop over the holiday weekend, the U.S. Office of Personnel Management (OPM) wants to take this opportunity to remind agencies and employees that a recent memorandum (CPM 2008-09, June 17, 2008) posted on our Website provides ample information on the various human resources (HR) flexibilities available to assist Federal agencies and employees affected by emergency situations. Topics include—

- Pay and Leave Benefits
- Employee and Family Support Benefits
- Telework
- Special Solicitations for Charitable Contributions
- Emergency Critical Hiring
- Direct-Hire Authority
- Other Hiring Flexibilities

This information is available at opm.gov/oca/compmemo/2008/2008-09.asp.

For additional information, agency Chief Human Capital Officers and/or Human Resources Directors should contact their assigned OPM Human Capital Officer. Employees should contact their agency human resources offices for assistance.

cc:Chief Human Capital Officers Human Resources Directors