



The Director

UNITED STATES OFFICE OF PERSONNEL MANAGEMENT

Washington, DC 20415

September 20, 2007

MEMORANDUM FOR HEADS OF EXECUTIVE DEPARTMENTS AND AGENCIES

FROM: LINDA M. SPRINGER
DIRECTOR

A handwritten signature in black ink, appearing to read "LMS", written over the printed name and title.

Subject: National Work and Family Month, October 2007

The U.S. Office of Personnel Management (OPM) is celebrating National Work and Family Month this year with a series of events. We urge Federal workplaces to join us in acknowledging the important role of work/life programs and policies in recruiting, retaining, and motivating the best possible Federal workforce.

OPM's Work and Family Month activities include:

- A Work and Family Month celebration in partnership with the U.S. Department of Labor, featuring a distinguished panel of guest speakers. Work/life, benefits, human capital, and other interested Federal professionals are invited to attend this event (see "Upcoming Events" on www.opm.gov/worklife for details)
- A Chief Human Capital Officers Training Academy session focusing on work/life best practices in Federal agencies
- Distribution of promotional work/life posters to Federal Agency work/life staff

In addition to participating as appropriate in OPM's activities, we urge Agency staff to celebrate National Work and Family Month in their own organizations. Ideas for Work and Family Month activities are available from the Alliance for Work/Life Progress at <http://www.awlp.org/awlp/nwfm/nwfm-home.jsp>.

The Federal Government is a leader in work/life, with flexible work schedules, child care centers, telework, child care subsidy, HealthierFeds, Employee Assistance Programs, and other governmentwide and agency-based programs and policies that support our employees. By celebrating our strengths and building on our achievements we can continue to build model Federal workplaces and highly effective organizations.

Information about Federal Work/Life programs may be found on OPM's WorkLife website, www.opm.gov/worklife.