



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT
Washington, DC 20415

The Director

AUG 07 2007

MEMORANDUM FOR CHIEF HUMAN CAPITAL OFFICERS

FROM: LINDA M. SPRINGER
DIRECTOR

SUBJECT: Federal Career Days

A handwritten signature in blue ink, appearing to read "LMS", written over the name "LINDA M. SPRINGER" in the "FROM:" field.

The U.S. Office of Personnel Management (OPM) is pleased to announce it is once again sponsoring Federal Career Days (FCDs). These events are part of our continuing effort to attract talented people for Federal service. They also reflect OPM's Strategic and Operational Goal to work with the Chief Human Capital Officers (CHCO) Council to sponsor job fairs that are more targeted by learning institution and profession.

The following are the Federal Career Days OPM is sponsoring along with the Web site for information and registration instructions for each event:

- Louisiana State University Fall 2007 Career Expo; Baton Rouge, LA; September 13, 2007 (http://www2.monstertrak.monster.com/emp_public/cfm/overview.pl?cfid=8941)
- New Mexico State University Public Service Career Showcase; Las Cruces, NM; October 23, 2007 (http://nmsu.edu/pment/PCS_Showcase/index.html)
- University of New Mexico Public Service Career Showcase; Albuquerque, NM; October 25, 2007 (www.career.unm.edu)
- Duquesne University Pittsburgh Federal Career Day 2007; Pittsburgh, PA; November 14, 2007 (<http://www.careerservices.duq.edu/events/fedgeninfo.htm>)
- Ohio State University Federal Career Day; Columbus, OH; April 2, 2008 (website information will be publicized closer to this event)

OPM sponsored Federal Career Days at some of these same schools in 2006. We are returning to these campuses with the intention of building long term relationships and recruiting pipelines with these schools. These schools have been selected for the following reasons:

- Their demonstrated commitment to supporting Federal employment opportunities for their students and alumni
- Their strong curricula in many of the Federal Government's mission critical occupations (MCOs)

While all their students will be encouraged to attend the events, our focus is to recruit individuals with skills in such MCOs as:

- Engineering
- National Security and Criminal Justice (including Foreign Language skills)
- Business and Accounting
- Science and the Environment
- Medicine and Public Health
- Information Technology

Each event will include career fair activities for Federal agency representatives to speak directly to students and alumni. There is no charge to the agencies since OPM will pay the exhibitor's fees for agency booths. The events will also include workshops on general Federal employment related topics such as how to find and apply for Federal jobs, student programs and USAJOBS.

We believe these recruitment events will be great opportunities to brand the Federal Government as a "first choice" employer. I encourage your agency to participate in these Federal Career Days. If you have any questions please contact Mr. Dave Herman of my staff at daherman@opm.gov.

Thank you for your assistance and cooperation.

cc: Human Resource Directors