



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT  
Washington, DC 20415

The Director

September 18, 2006

MEMORANDUM FOR CHIEF HUMAN CAPITAL OFFICERS

FROM: LINDA M. SPRINGER  
DIRECTOR

A handwritten signature in black ink, appearing to read "LMS", written over the printed name and title.

Subject: Estimated Fiscal Year 2007 and 2008 Requirements for Presidential  
Management Fellows

The Presidential Management Fellows (PMF) Program is the premier program for leadership development in the Federal Government. Executive Order 13318, signed by President George W. Bush on November 21, 2003, charges the OPM Director to prescribe rules of the Program. In accordance with section 362.201 of title 5, Code of Federal Regulations, the OPM Director will determine the number of Fellows that may be appointed during that fiscal year, based on input from the Chief Human Capital Officers Council, as well as input from agencies not represented on the Council.

Recently, the PMF Program Office engaged the CHCO Council to work with the Program to roll out a plan to recruit top talent for positions in management. The intent was to capitalize on the PMF appointing authority to provide an aligned talent stream for critical management positions within the Federal civil service. As a part of the plan, Federal agencies identified priority graduate programs in Business, Information Technology, Engineering, and others that are needed now, as well as the foreseeable future, to provide viable succession planning options.

Continuing the plan, the PMF Program is requesting your hiring estimates for Fellows for fiscal year 2007 and preliminary planning estimates for fiscal year 2008. Please forward your PMF hiring estimates to Mr. Eric Brown, PMF Program Manager, at [eric.brown@opm.gov](mailto:eric.brown@opm.gov) or via fax at 202-606-3040, **no later than October 10, 2006**. Please note that the process for recruiting and assessing Finalists for the PMF Class of 2007 has already been initiated. Finalists for the PMF Class of 2007 are projected to be announced in February 2007 for agencies to make selections. Your responses will help the PMF Program to determine the number of Finalists selected.

Please direct any questions to Eric Brown, PMF Program Manager, at (202) 606-1792.

cc: Human Resources Directors  
Agency PMF Coordinators