




OFFICE OF THE DIRECTOR

UNITED STATES
OFFICE OF PERSONNEL MANAGEMENT
WASHINGTON, DC 20415-1000

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MEMORANDUM FOR CHIEF HUMAN CAPITAL OFFICERS

FROM: LINDA M. SPRINGER 
Director

Subject: Expert Survey to Confirm Competencies for Recruiting and
Selecting Human Resources Management Specialists

The Office of Personnel Management (OPM) recently provided you with the CHCO Council Human Resources (HR) Competency Model, to be used for developmental purposes during the Proud-to-Be III cycle. We are now moving forward with a survey of Federal HR experts to collect the data necessary to use the competencies in recruiting and selecting highly qualified HR professionals.

OPM is committed to making the confirmed HR competency model available to agencies as soon as possible to assist them with their human capital efforts. To this end, we are sending a memo to HR Directors asking them to identify **at least three** staff members who are experts in one or more HR specialty areas (e.g., Compensation, Staffing) to complete the survey by February 10, 2006.

We appreciate your support of this important project. If you have any questions regarding this request, please contact Andrea Bright, Manager of the Standards, Competencies, and Assessment Development Group at (202) 606-3600, or e-mail competency@opm.gov. Thank you for your assistance.