



UNITED STATES
OFFICE OF PERSONNEL MANAGEMENT
WASHINGTON, DC 20415-0001

OFFICE OF THE DIRECTOR

DEC 12 2005

MEMORANDUM FOR CHIEF HUMAN CAPITAL OFFICERS

FROM: LINDA M. SPRINGER
DIRECTOR

A handwritten signature in blue ink, appearing to read "LMS", written over the printed name of Linda M. Springer.

Subject: Issuance of Proposed Regulations and Qualification Standard for
Administrative Law Judge Program

The Office of Personnel Management (OPM) is issuing proposed regulations for the Administrative Law Judge (ALJ) Program. The proposed regulations will be issued in the *Federal Register* on December 13, 2005, for a 60-day comment period. The proposed regulations update outdated information, remove the internal examining processes from the regulations, and describe OPM and agency responsibilities concerning the ALJ Program. This proposed rule continues the basic intent of making administrative law judges independent in matters of tenure and compensation.

Additionally, OPM is issuing a proposed qualification standard for ALJ positions. The proposed ALJ qualification standard will be issued for a 60-day comment period on OPM's website located at

<http://www.opm.gov/qualifications/DRAFTS/proposedALJqualifications.asp>

cc: Chief Administrative Law Judges/Designees
American Bar Association
American Bar Association Standing Committee on Minorities in the Judiciary
Association of Administrative Law Judges
Federal Administrative Law Judge Conference
Federal Bar Association
Forum of United States Administrative Law Judges
Hispanic National Bar Association
National Asian Pacific American Bar Association
National Bar Association
National Conference of Administrative Law Judges
National Conference of Women's Bar Associations
National Native American Bar Association
Senior Lawyers Division, American Bar Association