



UNITED STATES  
OFFICE OF PERSONNEL MANAGEMENT  
WASHINGTON, DC 20415-0001

OFFICE OF THE DIRECTOR

SEP 07 2005

MEMORANDUM FOR CHIEF HUMAN CAPITAL OFFICERS

FROM: LINDA M. SPRINGER  
DIRECTOR

A handwritten signature in black ink, appearing to read "LMS", with a long horizontal line extending to the right.

Subject: *HealthierFeds*: Promoting Wellness Among Federal Employees  
*5 A Day Month*, September 2005

The Office of Personnel Management's *HealthierFeds* initiative (<http://www.opm.gov/healthierfeds/>) emphasizes educating the Federal family about healthy living and best-treatment strategies. *HealthierFeds* fully supports President Bush's *HealthierUS* initiative (<http://HealthierUS.gov>) for a healthier America, helping Americans live longer, better, and healthier lives by encouraging daily physical activity, nutritious eating habits, preventive health screenings, and making healthy choices.

Nutrition is one of the four pillars of *HealthierFeds* and awareness and education are among the guiding principles. September is set aside each year as *5 A Day Month* to highlight the importance of increasing consumption of fruits and vegetables by all Americans. *5 A Day Month* is sponsored by the *5 A Day for Better Health Program*, a national public/private partnership initiative promoting awareness of the importance of eating a variety of colorful fruits and vegetables every day for better health. Fruits and vegetables are part of a well-balanced and healthy eating plan. Diets rich in fruits and vegetables may reduce the risk of some types of cancer and other chronic diseases as well as help with weight control.

Resources supporting *5 A Day Month* are available through the *5 A Day* websites (<http://www.cdc.gov/5aday> and <http://www.5aday.gov>), which offer comprehensive information regarding the benefits of improved nutritional choices. Additional resources for *5 A Day Month* can be requested through the contact information on the Centers for Disease Control and Prevention *5 A Day* website. Federal agencies can help disseminate this and other important nutritional information by encouraging Federal employees and their families to visit the *5 A Day* websites and including references to these websites in agency health and wellness materials and communications to employees. Additionally, under 5 U.S.C. §7901, Federal agencies can use appropriated funds to establish employee health programs that promote and maintain the physical and mental fitness of employees.

By choosing to actively promote the *5 A Day for Better Health Program* and similar initiatives, agencies can play a pivotal role in improving the health of our Federal family. Potential long term benefits include reductions in rising health care costs, decreased absenteeism, healthier and more productive employees, and an overall improved sense of well being among the Federal workforce.

cc: Human Resources Directors