



UNITED STATES  
OFFICE OF PERSONNEL MANAGEMENT  
WASHINGTON, DC 20415-0001

OFFICE OF THE DIRECTOR

MAY 24 2005

MEMORANDUM FOR HEADS OF EXECUTIVE DEPARTMENTS AND  
INDEPENDENT AGENCIES

FROM:

DAN G. BLAIR  
ACTING DIRECTOR

A handwritten signature in black ink that reads "Dan G. Blair".

Subject:

Fiscal Year 2004 Federal Equal Opportunity Recruitment  
Program Report

I am pleased to share with you a copy of the Fiscal Year 2004 Federal Equal Opportunity Recruitment Program Report. President George W. Bush and this Administration have placed an emphasis on creating a workforce that draws from the rich diversity of America. This year's Report demonstrates our commitment to this goal. It also illustrates how, where necessary, agencies can continue to strengthen their outreach efforts.

I join the President in recognizing diversity as one of America's greatest strengths. The Office of Personnel Management (OPM) is committed to helping agencies achieve a high quality and diverse Federal workforce. I commend the agencies with the innovative programs and proactive activities, described in this Report.

Please review this report carefully and forward copies to your managers and supervisors. We believe this information is useful, will complement your current workforce planning efforts, and will enhance managerial accountability.

Should you have any questions regarding this report or require additional copies, please contact Ms. Carmen Andujar at 202-606-1164. You may also access this report on OPM's web site at <http://www.opm.gov/feorpreports/2004/feorp2004.pdf>.

Attachment

cc: Chief Human Capital Officers  
Directors of Human Resources  
Directors of Equal Employment Opportunity  
FEORP Coordinators