

From: [CHCO](#)
Subject: CHCO Council Bulletin for Week ending December 2, 2011
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Attachments: [www.chcoc.gov](#)

BY BCC TO CHCO COMMUNITY



Chief Human Capital Officers Council Bulletin

Bulletin Announcements for week ending December 2, 2011

CALENDAR OF EVENTS – All Calendar Items can be found on www.CHCOC.gov

NEXT CHCO Academy Session

“Performance Management”

December 8th (11am-1pm)

Pendleton Room, 5th Floor, OPM

Topic: This Academy session will focus on a new employee performance framework known as the GEAR Model (Goals, Engagement, Accountability and Results), developed through a collaborative effort among federal agencies, labor unions, management associations, OPM, and the CHCO Council. During this session you will learn about the GEAR Model for improving performance management throughout Government.

Intended Audience: This academy session is intended for all audiences from CHCO/Deputy CHCO to employees, supervisors and managers, both within and outside of Human Resources functions.

Please come prepared with any questions you may have concerning this exciting topic. We look forward to seeing you at the session!

PLEASE RSVP TO CHCOC@OPM.GOV

SEATING IS LIMITED! PLEASE REGISTER NO LATER THAN TUESDAY, DECEMBER 6TH.

Next Full Council Meeting – LAST FULL COUNCIL MEETING of 2011

December 13th (10:00 a.m. – 12:00 p.m.)

Executive Conference Room, 5th Floor, OPM

****All CHCOs and Deputies are asked to attend****

CHCO COMMUNITY NEWS

THE D&I STRATEGIC PLAN AND GUIDANCE IS NOW AVAILABLE

The Strategic Plan and Guidance documents can be found on the Diversity and Inclusion website at:

<http://www.opm.gov/diversityandinclusion/index.aspx>.

IN CASE YOU MISSED IT....(OPM Memos can be found [here](#))

Memo – [Washington, DC, Area Dismissal and Closure Procedures](#)

Related Information:

[OPM Director John Berry Discusses Updated 2012 Dismissal and Closure Procedures](#)

JOB POSTINGS

Agencies can send Job Announcements for HR/SES Positions – Send to chcoc@opm.gov

EMPLOYMENT OPPORTUNITY

With the Offices, Boards and Divisions, Department of Justice

Human Resources Officer

Location: Washington, D.C.

For more information [click here](#).

DETAIL OPPORTUNITY

With the Executive Office of the President, Office of Management and Budget

Labor Relations Specialist/Attorney

Location: Washington, D.C.

Duration: 3-6 months (non-reimbursable)

For more information [click here](#).

***CHCO Council, HR University and Feds Feed Families
are now on Facebook and Twitter!***

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The CHCO bulletin is the primary means of disseminating pertinent and timely information to CHCOs on a wide range of Human Capital issues. The consolidated nature of this bulletin is meant to reduce the e-mail flow and streamline key communications.

Each agency should ensure they are getting all information contained in the weekly bulletin.

If you have any comments, suggestions or questions on the bulletin or its contents, please feel free to contact me directly at chcoc@opm.gov