

From: [CHCO](#)  
Subject: CHCO Council Bulletin for Week ending August 26, 2011  
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BY BCC TO CHCO COMMUNITY



## Chief Human Capital Officers Council Bulletin

### Bulletin Announcements for week ending August 26, 2011

CALENDAR OF EVENTS – All Calendar Items can be found on [www.CHCO.gov](http://www.CHCO.gov)

#### Next Full Council Meeting

September 14<sup>th</sup> (10:00 a.m. – 12:00 p.m.)  
Executive Conference Room, 5th Floor, OPM

#### Next Deputy Council Meeting

September 22<sup>th</sup> (10:00 a.m. – 12:00 p.m.)  
Pendleton Room, 5th Floor, OPM



HR University  
*Teaching the Business of HR*



### SAVE THE DATE: Wednesday, September 7! HRU Fall Semester Kickoff!

Please continue to publicize HRU in your agencies, [www.hru.gov](http://www.hru.gov), and remind your staff to check out the site for the latest course offerings, resources and special events! We are always looking for agency courses to feature on the site. Please have your CLOs and Training Teams contact Traci DiMartini at [traci.dimartini@opm.gov](mailto:traci.dimartini@opm.gov) to find out how to feature your training on HRU!

#### ANNOUNCEMENTS

Attention: These Announcements May Contain Action Items and/or Deadlines. PLEASE READ!!

#### FCAT-HR Now Open

##### **Why Should Agencies Use the Federal Competency Assessment Tool (FCAT)?**

HR and Leaders/Managers are important to mission accomplishment and to be successful, they need the right set of competencies. The FCAT tools assess the competencies needed by today's Federal HR Professional. The competencies in FCAT are validated by OPM. The tool is free to all Federal agencies and includes Help Desk support. Agencies may pull reports directly from the tool which will allow them to prioritize competency development for the occupation and/or for the individual. After agencies have assessed their HR workforce using the FCAT-HR, they can use HR University to identify appropriate training to close competency gaps.

##### **What is the Process for Agencies to Implement FCAT?**

- The Federal Competency Assessment Tool Human Resources (HR) and Management (M) is open until September 30, 2011. You can access the site through the HRU website, [www.hru.gov](http://www.hru.gov).
- Agencies can still participate in the FCAT by sending the contact information for their point of contact to the FCAT Team (Angela Graham-Humes and Berwyn Gonzalvo). The POC is the agency representative for the assessment and

works with the FCAT Team on logistical issues.

- o Angela's email is [Angela.GrahamHumes@opm.gov](mailto:Angela.GrahamHumes@opm.gov)
- o Berwyn's email is [Berwyn.Gonzalvo@opm.gov](mailto:Berwyn.Gonzalvo@opm.gov)

## CHCO COMMUNITY NEWS

### *Feds Feed Families Update!*



It's time for the final push! The last collection day for 2011 is August 31<sup>st</sup>!

Final Feds Feed Families totals will be announced September 9<sup>th</sup>

Chairs and champions: The deadline to request collections has passed; no more requests are being accepted.

### **CHCO Council, HR University and Feds Feed Families are now on Facebook and Twitter!**

**"Like" [CHCO Council](#), [HR University](#) and [Feds Feed Families](#) on **

**Follow [@CHCOCouncil](#), [@GovHRU](#), and [@FedFoodDrive](#) on **

**IN CASE YOU MISSED IT....(OPM Memos can be found [here](#))**

### **JOB POSTINGS**

Agencies can send Job Announcements for HR/SES Positions – Send to [chcoc@opm.gov](mailto:chcoc@opm.gov)

#### **Associate Deputy Assistant Secretary, Human Resources Management Policy and Planning, Washington, DC**

This position serves as the Associate Deputy Assistant Secretary (ADAS), Human Resources Management Policy and Planning in Washington, DC. The programs under the position impact 315,000 employees located throughout the United States, the Philippines, Guam, American Samoa, Puerto Rico, and the Virgin Islands. Employees governed are a diverse, highly professional workforce including Title 5, Title 38 (physicians, dentists, and nurses), and hybrid employees such as pharmacists and LPNs. Eighty percent of the workforce is in a bargaining unit.

[Click Here](#) for the Job Announcement.

The CHCO bulletin is the primary means of disseminating pertinent and timely information to CHCOs on a wide range of Human Capital issues. The consolidated nature of this bulletin is meant to reduce the e-mail flow and streamline key communications.

Each agency should ensure they are getting all information contained in the weekly bulletin.

If you have any comments, suggestions or questions on the bulletin or its contents, please feel free to contact me directly at [chcoc@opm.gov](mailto:chcoc@opm.gov)