



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT
Washington, DC 20415

The Director

Wednesday, July 26, 2017

MEMORANDUM FOR: CHIEF HUMAN CAPITAL OFFICERS AND HUMAN RESOURCES DIRECTORS

FROM: KATHLEEN M. McGETTIGAN, ACTING DIRECTOR

Subject: Release of the 2017 Senior Executive Service Exit Survey
Governmentwide Report

The U.S. Office of Personnel Management (OPM) is releasing the 2017 Senior Executive Service (SES) Exit Survey Governmentwide Report. OPM designed the SES Exit Survey – in partnership with the Senior Executives Association, the Partnership for Public Service, agency representatives, and current SES members – to capture valuable information regarding the circumstances under which executives leave the Federal Government. The survey offers an opportunity for executives to provide candid feedback about their work experience. This web-based survey was hosted by OPM, and was developed to be administered to all departing SES members.

The information in the report provides an analysis on the survey responses collected from August 2015 to July 2016, as well as trend data from the previous reports, covering April 2013 to July 2014 and August 2014 to July 2015. The data may be used to support agency and governmentwide recruitment, engagement, retention, and succession planning efforts for current and future executives. With many SES members eligible to retire, the report may provide important data to help agencies understand conditions and effective solutions to engage and retain top-performing executives, while appreciating and perhaps mitigating factors that cause executives to leave the Federal Government.

OPM will continue to regularly administer the SES exit survey and provide an annual report of the results. If you have any questions about the report, please contact Jeanessa Gantt by e-mail at Jeanessa.Gantt@opm.gov.

Attachment: 2017 Senior Executive Service Exit Survey Governmentwide Report (See 508-compliant PDF below)

cc: Deputy Chief Human Capital Officers, CIGIE, and Chief Learning Officers