

## UNITED STATES OFFICE OF PERSONNEL MANAGEMENT Washington, DC 20415

Monday, November 6, 2000 MSG-089

## **MEMORANDUM FOR: Human Resources Directors**

FROM: Steven R. Cohen Associate Director Office of Merit Systems Oversight

and Effectiveness

Subject: Recording Non-creditable Service and Maintaining Records for

Volunteers in the Federal Service

We are adopting the new procedures for documenting and record keeping with respect to non-creditable volunteer service as proposed in our memorandum to you of June 21, 2000. As such, agencies will set their own procedures for documenting volunteer service.

We received comments from 12 agencies on the proposed revisions overwhelmingly favoring the elimination of the previous requirements, and endorsing the flexibilities inherent in the new procedures.

The new procedures will be implemented effective December 31, 2000. The Guide to Processing Personnel Actions will be updated accordingly. If further clarification is needed, contact Mary Carter at (202) 606-4415.

cc: Human Resources Directors