



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT
Washington, DC 20415

The Director

Wednesday, November 26, 2008

MEMORANDUM FOR: Chief Human Capital Officers

FROM: Michael W. Hager, Acting Director

Subject: Recommended National Security Professional Qualification for NSP SES

In order to support implementation of the National Security Professional (NSP) Development initiative, OPM is issuing the attached, which is recommended as a technical qualification for all NSP-designated SES positions. Agencies may exercise discretion in defining the qualification requirement based on their positions and mission demands.

NSP Executive Steering Committee members had an opportunity to review and comment on a draft in late August, and their comments were incorporated into the attached guidance.

If you have any questions, please contact Nancy Randa at Nancy.Randa@opm.gov or 202-606-1491.

Attachment