

# Quarterly Time To Hire FY 14

Agency Name Size of Total Agency Workforce Time Period Covered Date of Submission Agency Point of Contact (POC)										
	Q1 FY 14		Q2 FY 14		Q3 FY 14		Q4 FY 14		FY 14 Total	
	Total # of Hires	Average # of calendar days per hire	Total # of Hires	Average # of calendar days per hire	Total # of Hires	Average # of calendar days per hire	Total # of Hires	Average # of calendar days per hire	Total # of Hires	All hires where a JOA was posted on USAJOBS
<b>TOTAL AGENCY-WIDE TIME-TO-HIRE</b>										
<b>AGENCY-WIDE RESULTS**</b>										
<b>MISSION CRITICAL OCCUPATIONS (MCOs): # determined by the agency*</b>										
<b>Government-Wide MCOs</b>										
0110 - Economist										
0201 - Human Resources Specialist										
0511 - Auditor										
1102 - Contract Specialist										
2210 - Information Technology Specialist										
<b>COMMONLY-FILLED POSITIONS: # determined by the agency*</b>										
<b>Leadership (SES/Equivalent)</b>										
<b>SES</b>										

**Legend:**

Enter names of Agency specific MCOs and Commonly Filled Occupations on the table's rows.

**Total # of hires** = the total # of hires where a JOA was posted on USAJOBS which would include DEU

**Average # of calendar days per hire** = the average number of calendar days per hire for hires where a JOA was posted on USAJOBS which would include DEU

\* As defined by each agency.

\*\*Agency wide results should include all hires made by the agency (this includes leadership, government-wide MCO, agency specific MCOs, commonly filled positions, etc)

# Quarterly Time To Hire FY 15

Agency Name										
	Size of Total Agency Workforce									
	Time Period Covered									
Date of Submission										
Agency Point of Contact (POC)										
	Q1 FY 15		Q2 FY 15		Q3 FY 15		Q4 FY 15		FY 15 Total	
	Total # of Hires	Average # of calendar days per hire	Total # of Hires	Average # of calendar days per hire	Total # of Hires	Average # of calendar days per hire	Total # of Hires	Average # of calendar days per hire	Total # of Hires	All hires where a JOA was posted on USAJOBS
<b>TOTAL AGENCY-WIDE TIME-TO-HIRE</b>										
<b>AGENCY-WIDE RESULTS**</b>										
<b>MISSION CRITICAL OCCUPATIONS (MCOs): # determined by the agency*</b>										
<b>Government-Wide MCOs</b>										
0110 - Economist										
0201 - Human Resources Specialist										
0511 - Auditor										
1102 - Contract Specialist										
2210 - Information Technology Specialist										
<b>COMMONLY-FILLED POSITIONS: # determined by the agency*</b>										
<b>Leadership (SES/Equivalent)</b>										
<b>SES</b>										

**Legend:**  
 Enter names of Agency specific MCOs and Commonly Filled Occupations on the table's rows.  
**Total # of hires** = the total # of hires where a JOA was posted on USAJOBS which would include DEU  
**Average # of calendar days per hire** = the average number of calendar days per hire for hires where a JOA was posted on USAJOBS which would include DEU  
 \* As defined by each agency.  
 \*\*Agency wide results should include all hires made by the agency (this includes leadership, government-wide MCO, agency specific MCOs, commonly filled positions, etc)