



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT
Washington, DC 20415

The Director

Tuesday, December 2, 2014

MEMORANDUM FOR: Chief Human Capital Officers

FROM: Katherine Archuleta Director

Subject: Governmentwide Mentoring Survey

As OPM continues in its efforts to recruit, retain, and honor a world-class workforce and be a model employer for the 21st Century, we are constantly seeking new ways to deliver forward-looking solutions for our greatest asset – the women and men who serve the Federal Government. Mentoring is a vital part of any organization’s strategy to develop and retain top talent while building strong organizational cultures and managing knowledge. In order to build a mentoring culture across the Federal Government, OPM is collaborating with an interagency work group in the creation of a Governmentwide Mentoring Hub that agency mentoring coordinators, mentors and mentees can use to obtain resources, tools and technical assistance as they build and participate in mentoring programs.

To ensure the Mentoring Hub includes the best available tools, guidance and resources, OPM is conducting a web-based Mentoring Survey designed to capture information on agency mentoring programs. The Survey will be distributed to all Chief Learning Officers (CLO) or equivalent officials and to Agency Mentoring Coordinators via an email containing the Survey link. The eight question survey will take approximately 15 minutes to complete and will be open for three weeks from the date of this memorandum.

Once the survey analysis is completed, OPM will host an interagency open discussion of the results. This discussion will enable agencies to further explore how OPM can assist Agency CLOs and Mentoring Program Coordinators with their current and future mentoring efforts.

If you have any questions about the survey, please contact Jamilah McDonald at Jamilah.McDonald@opm.gov or Elnora Wright at Elnora.Wright@opm.gov.

cc: Human Resource Directors, Chief Learning Officers, and Agency Mentoring Coordinators