



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT
Washington, DC 20415

The Director

Friday, February 22, 2013

MEMORANDUM FOR: Chief Human Capital Officers

FROM: John Berry, Director

Subject: Leading Through Role Modeling: Training the Federal Workforce to Engage Women and Girls in Science, Technology, Engineering, and Mathematics (STEM)

I am pleased to announce the Leading Through Role Modeling: Training the Federal Workforce to Engage Women and Girls in STEM workshop on Thursday, March 14, 2013 from 9:00 am-3:00 pm, hosted at the U.S. Office of Personnel Management.

This event, funded by the National Science Foundation, is a collaborative effort between Techbridge and the National Girls Collaborative Project to bring training and resources to Federal employees who are interested in serving as role models to women and girls in STEM.

Role models play a critical role in creating opportunities for women and girls to envision a career in STEM. These resources will provide STEM professionals with a “recipe for success” to interact with girls in a meaningful and impactful way and to prepare organization leaders, educators, and volunteers to improve the quality of their organization’s outreach to girls in STEM. During the training, participants will successfully address the following competencies:

Learn how to relate their educational experiences to different career pathways.

Learn what elements contribute to an effective role model.

Practice how to integrate STEM careers through ice breakers, introductions, career showcases, and hands-on activities.

Use effective techniques to engage girls in meaningful discussions about STEM careers which dispel stereotypes and ignite girls’ interest.

In conjunction with this training, a program fair featuring both local and national youth-serving organizations will provide information and make connections with resources and volunteer opportunities in your local area.

The Leading Through Role Modeling Training qualifies as training in compliance with 5 U.S.C. chapter 41. The training is free and open to all Federal employees.

Before participating and to register, Federal employees and managers should review additional training information such as course descriptions and schedules at <http://leadingthroughrolemodeling.eventbrite.com/>. Please contact Carly Coleman at carly.coleman@opm.gov with any questions.

Agencies are reminded that reporting of training is governed by 5 CFR 410.

cc: Human Resources Directors and Equal Employment Opportunity Directors.