



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT
Washington, DC 20415

The Director

Thursday, June 4, 2015

MEMORANDUM FOR: Chief Human Capital Officers

FROM: Katherine Archuleta Director

Subject: Launch of the Governmentwide Database of Internal Federal Coaches

I am pleased to announce the launch of the Governmentwide Database of Internal Federal Coaches. In an effort to help Federal agencies enhance their development efforts while minimizing costs and maximizing impact, OPM has created an inventory of current internal Federal coaches, whose services may be shared across agencies at no cost.

Coaching is one of the most valuable developmental resources we can offer our people, and has been linked to positive outcomes such as increased productivity, retention, and engagement. Fundamentally, coaching is an experiential development process that supports learners in achieving specific professional goals. A successful coaching engagement promotes and sustains professional growth and competence.

The database is located on OMB's MAX portal and is accessible only to designated points of contact within each agency. Points of contact will be responsible for submitting information on current available coaches within their agency, as well as matching coaches from the database with employees who have expressed an interest in receiving coaching. If your agency wishes to submit a point of contact or find out more information about this effort, please contact Cassandra Brennand (Cassandra.Brennand@opm.gov; (202) 606-1638) or Julie Brill (Julie.Brill@opm.gov; (202) 606-5067).

cc: Deputy Chief Human Capital Officers, Chief Learning Officers, Offices of Diversity and Inclusion