



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT
Washington, DC 20415

The Director

Friday, December 19, 2014
CPM 2014-17

MEMORANDUM FOR: Heads Of Executive Departments And Agencies

FROM: Katherine Archuleta Director

Subject: January 2015 Pay Adjustments

The President has signed an Executive order to implement the January 2015 pay adjustments. (See Attachment 1.) Pursuant to the President's alternative plan issued under 5 U.S.C. 5303(b) and 5304a on August 29, 2014, the Executive order authorizes a 1-percent across-the-board increase for statutory pay systems and provides that locality percentages will remain at 2014 levels. Attachment 2 reviews relevant portions of the Executive order and provides general information on the 2015 pay rates.

We have posted the 2015 salary tables on the U.S. Office of Personnel Management's (OPM's) website at <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/>. The 2015 pay rates will become effective January 11, 2015, based on the standard payroll cycle.

For additional guidance, agency headquarters-level human resources offices may contact OPM at pay-leave-policy@opm.gov. Employees should contact their agency human resources offices for assistance.

cc: Chief Human Capital Officers and Human Resources Directors