



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT
Washington, DC 20415

The Director

Monday, December 23, 2013
CPM 2013-18

MEMORANDUM FOR: Heads Of Executive Departments And Agencies

FROM: Katherine Archuleta Director

Subject: January 2014 Pay Adjustments

The President has signed an Executive order to implement the January 2014 pay adjustments. (See [Attachment 1](#).) Pursuant to the President's alternative plan issued under 5 U.S.C. 5303(b) and 5304a on August 30, 2013, the Executive order authorizes a 1-percent across-the-board increase for statutory pay systems and provides that locality percentages will remain at 2013 levels. Attachment 2 reviews relevant portions of the Executive order and provides general information on the 2014 pay rates.

We have posted the 2014 salary tables on the U.S. Office of Personnel Management's (OPM's) website at <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/>. The 2014 pay rates will become effective January 12, 2014, based on the standard payroll cycle.

For additional guidance, agency headquarters-level human resources offices may contact OPM at pay-leave-policy@opm.gov. Employees should contact their agency human resources offices for assistance.

Attachments:

1. [Executive order 2014 Adjustments of Certain Rates of Pay](#)
2. General Information regarding January 2014 Pay Adjustments

cc: Chief Human Capital Officers
Human Resources Directors