



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT
Washington, DC 20415

The Director

Monday, May 20, 2019
CPM 2019-16

MEMORANDUM FOR: CHIEF HUMAN CAPITAL OFFICERS

FROM: MARGARET M. WEICHERT, ACTING DIRECTOR

Subject: Impact of WMATA Platform Improvement Project on Washington, DC, Area Federal Employees

The Washington Metropolitan Area Transit Authority (WMATA) will begin its Platform Improvement Project (Project) this summer. The Project will require the complete shutdown of six blue and yellow line stations (Braddock Road, King Street, Eisenhower Ave, Huntington, Van Dorn Street, and Franconia-Springfield) for platform reconstruction from May 25, 2019 to September 8, 2019.

In response to the Project, the U.S. Office of Personnel Management (OPM) is strongly encouraging agencies to allow affected employees to utilize various workplace flexibilities throughout the upcoming Project, including telework and alternative work schedules. To further assist agencies, OPM has updated our guidance on alternative work schedules and telework (see 508-conformant PDFs below). Ultimately, individual agencies are best positioned to determine the impact that the Project will have on their workforce and to provide guidance to their employees on potential workplace flexibilities that may be available. Workplace flexibilities made available during the Project will assist agencies in retaining their workforce during this time period and will provide stewardship of taxpayer dollars by maintaining continuity of operations.

WMATA Information

For additional information about the Project, please visit:
<https://www.wmata.com/service/rail/platformproject>.

To receive updates on WMATA delays, service disruptions, advisories, or other changes, please visit: <https://www.metroalerts.info/Login.aspx> and subscribe to WMATA MetroAlerts.

Additional Information

Agency headquarters-level human resources offices may contact OPM at pay-leave-policy@opm.gov. Employees must contact their agency human resources office for further information on this memo.

cc: Deputy Chief Human Capital Officers, and Human Resources Directors