



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT
Washington, DC 20415

The Director

Friday, March 20, 2020

MEMORANDUM FOR: HEADS OF EXECUTIVE DEPARTMENTS AND AGENCIES

FROM: Michael J. Rigas, Acting Director

Subject: Human Capital Reviews in Fiscal Year (FY 2020)

As you all are aware, the President has declared a state of national emergency due to the health risk of Coronavirus Disease 2019 (COVID-19). To give agency leadership more time to focus on issues related to COVID-19, the U.S. Office of Personnel Management (OPM) will not hold its annual Human Capital Reviews in FY 2020. We will continue our work with agencies to achieve the Federal government's mission and the President's Management Agenda.

If you have any questions regarding the Human Capital Reviews, please direct them to Ms. Ana A. Mazzi, OPM's Principal Deputy Associate Director for Merit System Accountability and Compliance at (202) 606-4309 or Ana.Mazzi@opm.gov.

cc: Chief Human Capital Officers (CHCOs), Deputy CHCOs, and Human Resources Directors