



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT  
Washington, DC 20415

The Director

Friday, May 27, 2011

**MEMORANDUM FOR: Heads Of Executive Departments And Agencies**

FROM: John Berry  
Director

Subject: Guidance Regarding the Employment of Transgender Individuals in the  
Federal Workplace

Over the last several years a number of agencies have requested that OPM provide them with information and advice concerning issues that may arise in connection with the employment of transgender individuals in the workplace. In response, OPM is issuing the attached "Guidance Regarding the Employment of Transgender Individuals in the Federal Workplace." Any additional inquiries on these matters may be directed to OPM through the Diversity Program Manager, Office of Diversity and Inclusion, at (202) 606-0020.

cc: Chief Human Capital Officers  
Human Resources Directors

Attachment- <https://www.opm.gov/policy-data-oversight/diversity-equity-inclusion-and-accessibility/reference-materials/guidance-regarding-employment-of-transgender-individuals-in-the-federal-workplace.pdf>