

Agency Cover Page

FY 2014 Accomplishment Report

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- Organizational Structure Page
 - Agency Mission Overview
 - HQs DVAAP Program Office and Point of Contact (POC)
 - Component / Field Office POCs
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 - Recruit and Employ Page

Summarize the methods used to recruit and employ qualified disabled veterans, especially those who are 30 percent or more disabled. Illustrate agency strategies and results to include items such as recruitment, hiring, and Veteran Employment Program Office (VEPO) involvement.
 - Promote and Develop Page

Summarize the methods used to provide or improve internal advancement opportunities for disabled veterans. Demonstrate agency-provided opportunities for career development, promotion, and reasonable accommodations.
 - Agency Oversight Page

Provide a description of how the activities of major operating components and field installations were monitored, reviewed, and evaluated. Describe the agency’s communication strategy to component/field offices and integration with Diversity & Inclusion.
 - Program Execution Page

Clarify the agency’s progress in implementing its affirmative action plan during the previous fiscal year. Identify areas where progress has been made. Where progress has not been shown, cite reasons for lack of progress.
- Agency Challenges Page
- Plan Certification Page

PLAN CERTIFICATION

This certification indicates that the program is being implemented as required by 5 CFR 720 and appropriate guidance issued by the U.S. Office of Personnel Management. Additionally, this agency has a current plan as required by the regulation.

Please type or print clearly. After an original signature is obtained, scan and return this sheet.

A. Designated DVAAP Certifying Official:

- 1) Name:
- 2) Title:
- 3) Email:
- 4) Telephone Number:

B. Designated DVAAP POC:

- 1) Name:
- 2) Title:
- 3) Email:
- 4) Telephone Number:

C. Plan Last Amended: _____
Date

D. Date Effective: _____
Date

CERTIFYING OFFICIAL SIGNATURE _____

DATE _____