



Office of the  
Director

UNITED STATES OFFICE OF PERSONNEL MANAGEMENT  
Washington, DC 20415

May 10, 2005  
CPM 2005-09

**MEMORANDUM FOR CHIEF HUMAN CAPITAL OFFICERS**

FROM: DAN G. BLAIR,  
ACTING DIRECTOR

SUBJECT: Forum on Recruitment, Relocation, and Retention Incentives

I invite you and your technical staffs to attend a forum on **May 17, 2005, from 2 p.m. to 4 p.m.** to discuss recruitment, relocation, and retention incentives. The forum will be held in the **Campbell Auditorium** at the Office of Personnel Management (OPM), 1900 E Street, NW., Washington, DC.

OPM is issuing interim regulations to significantly enhance the recruitment, relocation, and retention payment authorities. These regulations implement section 101(a) of the Federal Workforce Flexibility Act of 2004 (Public Law 108-411, October 30, 2004), which provide agencies with the flexibility to use these authorities strategically to improve the Federal Government's ability to recruit and retain a high quality workforce. (See [CPM 2004-22](#), November 1, 2004.) The new recruitment, relocation, and retention payment authorities under 5 U.S.C. 5753 and 5754 replace the former recruitment and relocation bonus and retention allowance authorities. At the forum, we will provide an overview of the interim regulations, as well as examples of the application of the new recruitment, relocation, and retention incentive authorities.

I encourage you to invite your human resources and processing specialists to join us at the forum and take full advantage of this opportunity. For further information, you may contact Karen LeValley at (202) 606-2858.

cc: Human Resources Directors

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