



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT

Washington, DC 20415

The Director

Tuesday, September 9, 2014

MEMORANDUM FOR: Heads Of Executive Departments And Agencies

FROM: Katherine Archuleta Director

Subject: Flag Recognition Benefit for Fallen Federal Civilian Employees.

I am proud to announce that on September 10, 2014, the U.S. Office of Personnel Management (OPM), after coordination with the Department of Defense and the Department of Homeland Security, published [final regulations](#) to implement the Civilian Service Recognition Act. This law authorizes the head of an executive agency to furnish a U.S. flag to a beneficiary of a Federal civilian employee who dies in the line of duty.

We have also updated our guidance to assist agencies in administering these regulations. The [guidance](#) provides information on the Flag Recognition Benefit, including eligibility criteria and agency responsibilities, and contains a description of [OPM's Wall of Honor Memorial](#).

I am inspired by America's finest men and women who honorably serve across our Nation and encourage all agencies to take pride in recognizing those Federal employees who have made the ultimate sacrifice. If you have questions, please contact Stephen T. Shih, Deputy Associate Director, Senior Executive Services and Performance Management, at (202) 606-8046 or sespolicy@opm.gov. Employees should contact their agency human resources offices for assistance.

Attachments: [Final Rule](#), and [Guidance](#)

cc: Chief Human Capital Officers, Human Resources Directors, and Benefits Officers