



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT
Washington, DC 20415

The Director

Thursday, October 19, 2006
CPM 2006-10

MEMORANDUM FOR: Human Resources Directors

FROM: Nancy H. Kichak
Associate Director
SHRP

Subject: Final Regulations on SES Annual Leave Accrual Rate

I am pleased to inform you that the Office of Personnel Management (OPM) has issued final regulations on the annual leave accrual rate for members of the Senior Executive Service (SES) and employees in senior-level (SL) and scientific or professional (ST) positions. The regulations are available at opm.gov/fedregis/. SES members and employees in SL/ST positions are entitled to accrue annual leave at the rate of 8 hours per biweekly pay period. In addition, the final regulations prescribe three criteria that must be met to allow extension of the 8-hour annual leave accrual rate to categories of employees covered by a pay system determined by OPM to be "equivalent" to the SES pay system or the SL/ST pay system. A list of the categories of employees that OPM has approved for extension of the 8-hour annual leave accrual rate is available on OPM's Website at opm.gov/oca/leave/html/sesannual.asp.

For further information, you may contact your agency's assigned OPM Human Capital Officer. Employees should contact their agency's human resource offices for assistance.