



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT
Washington, DC 20415

The Director

Tuesday, April 8, 2008

CPM 2008-08

MEMORANDUM FOR: Human Resources Directors

FROM: Nancy H. Kichak, Associate Director, SHRP

Subject: Final Regulations on Annual Leave Carryover Ceiling for Employees in Senior-Level, Scientific and Professional, and Intelligence Senior Level positions

I am pleased to inform you the U.S. Office of Personnel Management (OPM) has issued final regulations concerning a higher limit on the accumulation of annual leave for certain senior-level employees. The regulations are available at <https://www.federalregister.gov/agencies/personnel-management-office> File Icon.

These final regulations implement Section 1112 of the National Defense Authorization Act for Fiscal Year 2008 (Public Law 110-181, January 28, 2008), which provides that the annual leave carryover ceiling for employees in senior-level (SL) and scientific and professional (ST) positions compensated under 5 U.S.C. 5376, and for employees serving in positions designated under 10 U.S.C. 1607(a) as Intelligence Senior Level positions, is 90 days (720 hours) the same 90-day annual leave ceiling that applies to members of the Senior Executive Service.

For further information, you may contact your agency's assigned OPM Human Capital Officer. Employees should contact their agency's human resources offices for assistance.