



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT  
Washington, DC 20415

The Director

Tuesday, April 16, 2013

**MEMORANDUM FOR: Human Resources Directors**

FROM: Kimberly A. Holden, Deputy Associate Director, Recruitment and Hiring

Subject: Final Qualification Standard for Pathways Internship Positions

The Office of Personnel Management is issuing a final qualification standard for the Pathways' Internship Program. Agencies may use either agency-developed qualification requirements or the enclosed Group Coverage Qualification Standard for Schedule D, Pathways Internship Positions to evaluate applicants for Intern positions. At the time of their conversion to a competitive service appointment, all Interns must meet the requirements stipulated by the appropriate OPM qualification standard for the competitive service position.

Thank you for your assistance in developing this standard. Any questions may be sent to [pathways@opm.gov](mailto:pathways@opm.gov).

Attachment: <http://www.opm.gov/policy-data-oversight/classification-qualifications/g...>