



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT

Washington, DC 20415

The Director

Wednesday, February 2, 2000

MEMORANDUM FOR: Other Stakeholders

FROM: HENRY ROMERO ASSOCIATE DIRECTOR FOR WORKFORCE
COMPENSATION AND PERFORMANCE

Subject: February 22 Meeting of IAG Subsidiary on Compensation Policy

The Workforce Compensation and Performance Service's Office of Compensation Administration will meet with the IAG Subsidiary on Compensation Policy **on February 22, 2000, from 9:30 a.m. to 11:30 a.m. in the OPM auditorium**, to review and discuss Governmentwide compensation policies and programs. The meeting will be chaired by Don Winstead, Assistant Director for Compensation Administration.

We issued a memorandum on December 3, 1999 (CPM 99-6), announcing our plans for a meeting in February and requested your comments and suggestions on what you would like discussed. We thank you for your informative responses and comments.

Below are highlights of the topics we plan to discuss at the February meeting:

- *Pay flexibilities, such as the Office of Personnel Management's recent study of recruitment, retention, and relocation incentives and legislative and regulatory initiatives to broaden these authorities.*
- *Pay initiatives, such as the legislative proposal to revise overtime pay limitations and a project to establish special salary rates for information technology employees.*
- *Recent changes in regulations, including miscellaneous changes in compensation regulations, the maximum limitation on physicians comparability allowances, entitlement to back pay, and holidays outside the U.S.*
- *Update on the General Schedule pay adjustment process, the Federal Wage System, and the nonforeign area cost-of-living allowance program.*

We plan to provide ample time for discussion of issues that are most important to you. We hope you will use this opportunity to share your experiences and problems with the group on administering compensation policies and programs. We look forward to seeing you.

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