



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT  
Washington, DC 20415

The Director

Friday, August 2, 2002  
MSG-055a

**MEMORANDUM FOR: Human Resources Directors**

FROM: Richard A. Whitford, Acting Associate Director for Employment

Subject: Extension of 9-11 Emergency Hiring Flexibilities

OPM Director Kay Coles James sent the enclosed memo to the heads of departments and agencies. This memo announces extension of the four emergency hiring flexibilities that were to expire September 30, 2002. Information in the flexibilities will help you use these four flexibilities for the duration of the state of national emergency.

These four emergency hiring flexibilities provide for:

1. Emergency Temporary Appointments under Schedule A,
2. SES Limited Emergency Appointments,
3. Salary Offset Waivers to Reemploy Annuitants, and
4. VSIP Buyout Repayment Waivers.

OPM's Offices of Employment Policy and Executive Resources Management are available to assist you and to answer any questions you may have on these or other staffing matters. Contact the Office of Employment Policy at (202) 606-8097 or by fax at (202) 606-2329 for assistance with questions involving flexibilities for positions equivalent to General Schedule (GS) levels 15 and below. Contact the Office of Executive Resources Management at (202) 606-2246 or by fax (202) 606-0557 for assistance with questions involving Senior Level and SES staffing flexibilities.

Kay Coles James' memo

Hiring Flexibilities