



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT
Washington, DC 20415

The Director

Friday, August 2, 2002
MSG-055b

MEMORANDUM FOR: Heads Of Executive Departments And Agencies

FROM: Kay Coles James, Director

Subject: Extension of 9-11 Emergency Hiring Flexibilities

On September 13, 2001, I authorized four emergency hiring flexibilities to assist you in responding to the terrorist attacks. These authorities were to end on September 30, 2002. To help you to continue to combat terrorism, I am pleased to extend these flexibilities until the President or Congress terminates the state of national emergency.

These four emergency hiring flexibilities provide for:

1. Emergency Temporary Appointments under Schedule A;
2. SES Limited Emergency Appointments;
3. Salary Offset Waivers to Reemploy Annuitants; and
4. VSIP Buyout Repayment Waivers.

We will send detailed information on using these flexibilities to your Human Resources Director.

We will also be working with your offices to obtain information on your use of these authorities and to determine whether there are other opportunities to assist you.

cc: Directors of Human Resources

Hiring Flexibilities