



Office of the
Director

UNITED STATES OFFICE OF PERSONNEL MANAGEMENT
Washington, DC 20415

May 12, 2005

MEMORANDUM FOR CHIEF HUMAN CAPITAL OFFICERS

FROM: DAN G. BLAIR,
ACTING DIRECTOR

SUBJECT: DHHIG 11th National Training Conference (NTC)

Deaf and Hard of Hearing in Government (DHHIG) held its 11th National Training Conference (NTC) at George Washington University, Cafritz Conference Center in Washington, D.C. on May 9-11, 2005. The target audience for this 3-day conference was deaf and hard of hearing as well as hearing Government employees, managers, supervisors, and human resource specialists. This year's conference theme was "*Think. Act. Lead.*" The conference focused on the employment, advancement, and retention of Government employees and workplace culture. The NTC was committed to enhancing effective communication, professional growth, and diversity in the Government workplace through a wide array of workshops and training in these areas.

Founded in 1994, DHHIG is a nonprofit and nonpartisan organization, which sponsors the NTC, and is the only national entity representing the needs and concerns of deaf and hard of hearing Government employees. Its purpose is to support full communication access, advancement, and retention of deaf and hard of hearing employees in Government. While the NTC focuses on the annual conference, DHHIG also works on issues on a daily basis.

Consistent with President George W. Bush's call to create a Federal workforce that draws from the diverse strengths of America, I know that each of you is personally committed to promoting equal employment opportunity in the Federal Government. Consequently, I encourage managers to look to the DHHIG website along with the course descriptions and agenda for the conference when evaluating this training. This training is in compliance with 5 U.S.C. Chapter 41. For additional information, please visit the DHHIG website at <http://www.dhhig.org/ntc> or contact the 2005 NTC Chairperson, Mr. Yaël D. Agriss at ntc@dhhig.org.

cc: Human Resources and Equal Employment Opportunity Directors