



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT
Washington, DC 20415

The Director

Thursday, March 13, 2003

MEMORANDUM FOR: Directors Of Human Resources And Equal Employment Opportunity

FROM: Ellen E. Tunstall
Deputy Associate Director for Talent and Capacity Policy

Subject: Deaf and Hard of Hearing in Government

The ninth National Training Conference (NTC) for Deaf and Hard of Hearing Government Employees, sponsored by the Deaf and Hard of Hearing in Government (DHHIG), will take place in Bethesda, Maryland on March 17-19, 2003. This year's theme is "***Leadership: The Challenge of a Shared Vision.***"

DHHIG is a national nonprofit organization addressing the needs and concerns of deaf and hard of hearing Government employees. Its purpose is to support full communication access, advancement, and retention of deaf and hard of hearing employees in Government, and dismantling communication barriers in the workplace.

The NTC is committed to enhancing effective communication, professional growth, and diversity in the Government workplace through a wide array of technology, training, networking, and communication opportunities. This three-day conference will focus on the employment, advancement, retention, culture, and communication of deaf and hard of hearing Government employees. Training will include:

- Career Development
- Conflict Resolution
- Current Technology
- Economics
- Effective Communication Strategies
- EEO/Human Resources/Diversity
- Health and Mental Health
- Interpreting and Sign Language
- Telecommunication
- Advocacy and Community Development

The U.S. Office of Personnel Management supports the efforts of Deaf and Hard of Hearing in Government and considers the conference to be a valuable training tool and career development resource for employees who are deaf or hard of hearing, managers, and human resource professionals. To obtain additional information, please contact the 2003 NTC Chairperson, Mr. Ashton Dunbar at Ashton.Dunbar@USDA.gov or by voice through the Federal Relay System at 1-800-877-8339 to reach TTY phone 202-690-4095 or visit the website at dhhig.org/ntc/index.html.

To further assist agencies, we must develop an accurate and complete picture of human capital deployment strategies. Data on interagency details are not currently available in governmentwide data systems, so we need your assistance to properly assess how interagency details are being used as part of workforce deployment strategies. You can provide this information by clicking on the special web link we created for this purpose: <http://study.opm.gov/ID.cgi>

Please provide this information, including any negative responses, by March 21, 2003. If you have questions about this request, please call Amanda DeWitt at (202) 606-3753. Thank you for your continued assistance in this effort.