



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT
Washington, DC 20415

The Director

Monday, May 14, 2001
MSG 2001-042

MEMORANDUM FOR: Human Resources Directors

FROM: Richard A. Whitford, Acting Associate Director For Employment

Subject: DC Federal Jobs Initiative – Summer of 2001

I am pleased to announce that OMB has again asked OPM to coordinate the DC Federal Jobs Initiative—Summer 2001. Last year's meritorious effort resulted in the hiring of 906 students by 26 participating agencies in the DC Metropolitan Area. Agency's exceeded their commitments to hire 880 students by 26 employees, and recorded the most program hires in history. We look forward to another successful year, and believe that we can attain this year's hiring goal of 1,000.

To maximize the program's benefits for participating agencies and students, we ask that agencies make their hiring commitments quickly. This program is known for developing positive, mutually beneficial, relationships between Federal employees and students. We look forward to encouraging and establishing such partnerships this upcoming summer.

During the 2000 summer program, agencies employed young DC residents in a breadth of positions. Through these experiences participating students received academic enrichment, exposure to the Federal workplace, job and life skills orientation, and mentoring. I encourage you to support the initiative for employing students with disabilities through the DC Federal Jobs program.

Agencies participating in this year's program are responsible for paying the youths' salaries, who are generally expected to work for a 6-week period (program may run longer at the agency's discretion). The DC Department of Employment Service (DCDES) manages student referrals to agencies and provides hiring coordinators with resumes. Agencies hire students at GS-1 and above under Student Temporary Employment Program guidelines, which can be found in the Code of Federal Regulations at 5 CFR 213.3202(a).

OPM developed a proposed commitment for your agency based on last year's participation and our goal of 1,000 total summer hires. Attached you will find this information as well as your current agency point of contact. To better coordinate student employment activities between DCDES and agencies, we ask that you identify any changes to your point of contact or hiring commitment by May 18, 2001, including HUMAN RESOURCES DIRECTORS, telephone and fax numbers, and an email address. If your agency has not previously participated in the program and would like to make a commitment, we welcome you to sign-on. Please provide the requested information to Tami Daly, Office of Personnel Management at (202) 606-1286, email thdaly@opm.gov, or by fax at (202) 606-0264.

We are excited about the upcoming program and look forward to working with your agency in forging partnerships with tomorrow's Federal workforce.