



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT
Washington, DC 20415

Employee Services

Tuesday, May 9, 2017
CPM 2017-05

MEMORANDUM FOR: HUMAN RESOURCES DIRECTORS

FROM: MARK D. REINHOLD, ASSOCIATE DIRECTOR, EMPLOYEE SERVICES

Subject: Continued Pay Freeze for Certain Senior Political Officials

The Consolidated Appropriations Act, 2017 (which was enacted on May 5, 2017), contains a provision that continues the freeze on the payable pay rates for certain senior political officials at 2013 levels during calendar year 2017. (See section 738 of division E of the Act.) Unless extended by new legislation, the pay freeze will end on the last day of the last pay period that begins in calendar year 2017 (i.e., January 6, 2018, for those on the standard biweekly payroll cycle).

On January 10, 2017, OPM issued guidance memorandum CPM 2017-02 to notify agencies that the pay freeze for certain senior political officials had been extended through April 28, 2017, or the date of enactment of specified legislation. A continuing resolution further extended the pay freeze through May 5, 2017, or the date of enactment of specified legislation. (See Public Law 115-30, April 28, 2017.)

The summary and detailed guidance attached to this memorandum provide information on the employees covered by the pay freeze, the rates of pay affected, and exceptions to the pay freeze. Please note that the attachments are updates to the guidance provided in CPM 2017-02 at <https://www.chcoc.gov/content/pay-freeze-certain-senior-political-officials>.

Questions

Agency headquarters-level human resources offices may contact OPM at pay-leave-policy@opm.gov. Employees should contact their agency human resources offices for assistance.

cc: Chief Human Capital Officers, and Deputy Chief Human Capital Officers