



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT
Washington, DC 20415

The Director

Friday, September 9, 2011

MEMORANDUM FOR: Other Stakeholders

FROM: Kathryn M. Medina, Executive Director, Chief Human Capital Officer
Council

Subject: CHCO Council Bulletin for Week Ending 09/9/2011

BY BCC TO CHCO COMMUNITY

Bulletin Announcements for week ending September 9, 2011

Next Full Council Meeting

September 14th (8:30 a.m. – 10:30 p.m.)
Executive Conference Room, 5th Floor, OPM

Next Deputy Council Meeting

September 22th (10:00 a.m. – 12:00 p.m.)
Pendleton Room, 5th Floor, OPM

THANK YOU TO OUR FABULOUS CHCO MENTORS!

We had a GREAT turnout this week for the first HRU Flash Mentoring event. BIG Thanks to all of the CHCOS, Deputies and their Senior staffers who volunteered their time to come out and speak to over 90 federal HR employees from 12 different agencies. Your participation made the day a smashing success!

Remember, we are always looking for agency courses to feature on the site. Please have your CLOs and Training Teams contact Traci DiMartini attraci.dimartini@opm.gov to find out how to feature your training on HRU!

ANNOUNCEMENTS

Attention: These Announcements May Contain Action Items and/or Deadlines. PLEASE READ!!

FCAT-HR Now Open

[Why Should Agencies Use the Federal Competency Assessment Tool \(FCAT\)?](#)

HR and Leaders/Managers are important to mission accomplishment and to be successful, they need the right set of competencies. The FCAT tools assess the competencies needed by today's Federal HR Professional. The competencies in FCAT are validated by OPM. The tool is free to all Federal agencies and includes Help Desk support. Agencies may pull reports directly from the tool which will allow them to prioritize competency development for the occupation and/or for the individual. After agencies have assessed their HR workforce using the FCAT-HR, they can use HR University to identify appropriate training to close competency gaps.

What is the Process for Agencies to Implement FCAT?

- The Federal Competency Assessment Tool Human Resources (HR) and Management (M) is open until September 30, 2011. You can access the site through the HRU website, hru.gov.
- Agencies can still participate in the FCAT by sending the contact information for their point of contact to the FCAT Team (Angela Graham-Humes and Berwyn Gonzalvo). The POC is the agency representative for the assessment and works with the FCAT Team on logistical issues.
 - Angela's email is Angela.GrahamHumes@opm.gov
 - Berwyn's email is Berwyn.Gonzalvo@opm.gov

CHCO COMMUNITY NEWS

Feds Feed Families Update!

Thanks to everyone who participated this year's Feds Feed Families!
Final Feds Feed Families collection totals will be announced next week!

CHCO Council, HR University and Feds Feed Families are now on Facebook and Twitter!

"Like" CHCO Council, HR University and Feds Feed Families on Facebook

Follow @CHCOCouncil, @GovHRU, and @FedFoodDrive on Twitter

INCASE YOU MISSED IT....(OPM Memos can be found here)

Memo - Request for the Annual Federal Equal Opportunity Recruitment Program Plan and Hispanic Employment Report

Memo - 2011 Combined Federal Campaign

JOB POSTINGS

Agencies can send Job Announcements for HR/SES Positions – Send to chcoc@opm.gov

Director, Division of Human Resource Management, Office of Information & Resource Management

The Director, Division of Human Resource Management (HRM) serves as a member of the Office of Information and Resource Management (OIRM) executive team and supports the National Science Foundation's mission by providing leadership and direction to HRM staff and activities. HRM partners with stakeholders to provide outstanding customer service in planning, developing, and implementing the Foundation's Human Resource Management programs leading to the effective recruitment, retention, motivation, development, and use of the agency's approximately 1500 staff members, including visiting scientists, engineers and educators, and those on assignment under the provisions of the Intergovernmental Personnel Act (IPA). HRM, under the leadership of the incumbent, is responsible for the day-to-day personnel operations of the Foundation and provides advice and support on management and organization projects and initiatives.

[Click here to see the job Announcement](#)

The CHCO bulletin is the primary means of disseminating pertinent and timely information to CHCOs on a wide range of Human Capital issues. The consolidated nature of this bulletin is meant to reduce the e-mail flow and streamline key communications.

Each agency should ensure they are getting all information contained in the weekly bulletin.

If you have any comments, suggestions or questions on the bulletin or its contents, please feel free to contact me directly at chcoc@opm.gov