



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT  
Washington, DC 20415

The Director

Friday, September 23, 2011

**MEMORANDUM FOR: Other Stakeholders**

FROM: Kathryn M. Medina, Executive Director, Chief Human Capital Officer  
Council

Subject: CHCO Council Bulletin for Week Ending 09/23/2011

BY BCC TO CHCO COMMUNITY

**Bulletin Announcements for week ending September 23, 2011**

**CALENDAR OF EVENTS – All Calendar Items can be found on [www.CHCO.gov](http://www.CHCO.gov)**

**Next Full Council Meeting**

November 8th (10:00 a.m. – 12:00 p.m.)  
Executive Conference Room, 5th Floor, OPM

**Next Deputy Council Meeting**

November 22nd (11:00 a.m. – 1:00 p.m.)  
Pendleton Room, 5th Floor, OPM

**HR University**

Remember, we are always looking for agency courses to feature on the site. Please have your CLOs and Training Teams contact Traci DiMartini at [traci.dimartini@opm.gov](mailto:traci.dimartini@opm.gov) to find out how to feature your training on HRU!

**ANNOUNCEMENTS**

Attention: These Announcements May Contain Action Items and/or Deadlines. PLEASE READ!!

**FCAT-HR Now Open**

Why Should Agencies Use the Federal Competency Assessment Tool (FCAT)?

HR and Leaders/Managers are important to mission accomplishment and to be successful, they need the right set of competencies. The FCAT tools assess the competencies needed by today's Federal HR Professional. The competencies in

FCAT are validated by OPM. The tool is free to all Federal agencies and includes Help Desk support. Agencies may pull reports directly from the tool which will allow them to prioritize competency development for the occupation and/or for the individual. After agencies have assessed their HR workforce using the FCAT-HR, they can use HR University to identify appropriate training to close competency gaps.

#### What is the Process for Agencies to Implement FCAT?

- The Federal Competency Assessment Tool Human Resources (HR) and Management (M) is open until September 30, 2011. You can access the site through the HRU website, [www.hru.gov](http://www.hru.gov).
- Agencies can still participate in the FCAT by sending the contact information for their point of contact to the FCAT Team (Angela Graham-Humes and Berwyn Gonzalvo). The POC is the agency representative for the assessment and works with the FCAT Team on logistical issues.
  - Angela's email is [Angela.GrahamHumes@opm.gov](mailto:Angela.GrahamHumes@opm.gov)
  - Berwyn's email is [Berwyn.Gonzalvo@opm.gov](mailto:Berwyn.Gonzalvo@opm.gov)

## **CHCO COMMUNITY NEWS**

### **Feds Feed Families Update!**

The goal was 2 million lbs  
Federal Employees Collected...5,793,446 lbs!!!!

Thanks to everyone who participated this year's Feds Feed Families!

### **Federal Employees Donate a Record 5.7 Million Pounds of Nonperishable Food Items Nationwide**

To view the news release click here.

### **CHCO Council, HR University and Feds Feed Families are now on Facebook and Twitter!**

“Like” CHCO Council, HR University and Feds Feed Families on Facebook

Follow @CHCOCouncil, @GovHRU, and @FedFoodDrive on Twitter

## **IN CASE YOU MISSED IT....(OPM Memos can be found here)**

Memo - Agency Disabled Veterans Affirmative Action Program (DVAAP) Annual Reporting

## JOB POSTINGS

Agencies can send Job Announcements for HR/SES Positions – Send to [chcoc@opm.gov](mailto:chcoc@opm.gov)

### **Director, Division of Human Resource Management, Office of Information & Resource Management**

The Director, Division of Human Resource Management (HRM) serves as a member of the Office of Information and Resource Management (OIRM) executive team and supports the National Science Foundation's mission by providing leadership and direction to HRM staff and activities. HRM partners with stakeholders to provide outstanding customer service in planning, developing, and implementing the Foundation's Human Resource Management programs leading to the effective recruitment, retention, motivation, development, and use of the agency's approximately 1500 staff members, including visiting scientists, engineers and educators, and those on assignment under the provisions of the Intergovernmental Personnel Act (IPA). HRM, under the leadership of the incumbent, is responsible for the day-to-day personnel operations of the Foundation and provides advice and support on management and organization projects and initiatives.

[Click here to see the job Announcement](#)

The CHCO bulletin is the primary means of disseminating pertinent and timely information to CHCOs on a wide range of Human Capital issues. The consolidated nature of this bulletin is meant to reduce the e-mail flow and streamline key communications.

Each agency should ensure they are getting all information contained in the weekly bulletin.

If you have any comments, suggestions or questions on the bulletin or its contents, please feel free to contact me directly at [chcoc@opm.gov](mailto:chcoc@opm.gov)