



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT  
Washington, DC 20415

The Director

Friday, August 5, 2011

**MEMORANDUM FOR: Other Stakeholders**

FROM: Kathryn M. Medina, Executive Director, Chief Human Capital Officer  
Council

Subject: CHCO Council Bulletin for Week Ending 08/5/2011

BY BCC TO CHCO COMMUNITY

**Bulletin Announcements for week ending August 5, 2011**

**CALENDAR OF EV All Calendar Items can be found on [www.CHCOC.gov](http://www.CHCOC.gov)**

**PLEASE NOTE**

FULL COUNCIL MEETING FOR AUGUST 9th IS CANCELLED

**Next CHCO Academy Session**

“Telework: Work Smart, Save Big”  
August 11th (10:00 a.m. – 12:00 p.m.)  
Pendleton Room, 5th Floor, OPM

Objective: To share and learn strategies on how teleworkers, peers, and managers can utilize flexibilities to achieve maximum efficiency and team results.

The CHCO Academy Lunch and Learn Training Session entitled, “Telework: Work Smart, Save Big” will focus on how telework can play a vital role in helping Federal agencies address a variety of government mandates. We will provide information on how to identify the processes needed for effective teleworkers and managers, and how to create and maintain a framework for productive discussions on employee and managers roles and expectations.

Please come prepared with questions for our two dynamic speakers, Sandra Johnson, Senior Program Manager/Telework Coordinator, NRC and Danette Campbell, Senior Advisor Telework, USPTO. We look forward to seeing you at the session!

If you are interested in attending please RSVP no later than August 8, 2011 by emailing us at [chcoc@opm.gov](mailto:chcoc@opm.gov).

## ANNOUNCEMENTS

Attention: These Announcements May Contain Action Items and/or Deadlines. PLEASE READ!!

### **FCAT-HR opens August 10**

Why Should Agencies Use the Federal Competency Assessment Tool (FCAT)?

HR and Leaders/Managers are important to mission accomplishment and to be successful, they need the right set of competencies. The FCAT tools assess the competencies needed by today's Federal HR Professional. The competencies in FCAT are validated by OPM. The tool is free to all Federal agencies and includes Help Desk support. Agencies may pull reports directly from the tool which will allow them to prioritize competency development for the occupation and/or for the individual. After agencies have assessed their HR workforce using the FCAT-HR, they can use HR University to identify appropriate training to close competency gaps.

What is the Process for Agencies to Implement FCAT?

- The Federal Competency Assessment Tool Human Resources (HR) and Management (M) will deploy August 10, 2011, to September 30, 2011.
- On August 2, 2011, at 11:00 AM (EST) to 12:00 PM, Employee Services will host a webinar for the agency points of contact. The webinar will provide step-by-step instruction for agency point of contacts on how to use the tool. (Notice of the webinar is posted on the CHCO website:  
<http://chcoc.gov/transmittals/TransmittalDetails.aspx?TransmittalID=4114>)
- Agencies can still participate in the FCAT by sending the contact information for their point of contact to the FCAT Team (Angela Graham-Humes and Berwyn Gonzalvo). The POC is the agency representative for the assessment and works with the FCAT Team on logistical issues.
  - Angela's email is [Angela.GrahamHumes@opm.gov](mailto:Angela.GrahamHumes@opm.gov)
  - Berwyn's email is [Berwyn.Gonzalvo@opm.gov](mailto:Berwyn.Gonzalvo@opm.gov)

## CHCO COMMUNITY NEWS

### **Feds Feed Families Update!**

Completed agency collection templates are due to [fedsfeedfamilies@opm.gov](mailto:fedsfeedfamilies@opm.gov) by COB today, Friday, August 5th. July collection totals will be publicized next week.

### **Join us for Feds got Talent!**

The first Feds Feed Families talent show is coming to HUD!

Confirmed judges include:

OPM Director John Berry and ex NFL football player Darryl Haley

Each contestant will donate 100lbs of non-perishable goods and Winner takes all.....

August 16th from 10-12pm.  
U.S. Department of Housing and Urban Development (HUD),  
451 7th Street, SW,  
Washington, DC

Spectators Welcome!!!!!!!!!!!!!!!

**CHCO Council, HR University and Feds Feed Families are now on Facebook and Twitter!**

“Like” CHCO Council, HR University and Feds Feed Families on Facebook

Follow @CHCOCouncil, @GovHRU, and @FedFoodDrive on Twitter

**IN CASE YOU MISSED IT....(OPM Memos can be found here)**

Memo - President’s Management Council (PMC) Senior Executive Service (SES) Workgroup on Performance Management

Memo - Proposed Regulations on Pay in Non-Foreign Areas

## **JOB POSTINGS**

Agencies can send Job Announcements for HR/SES Positions – Send to [chcoc@opm.gov](mailto:chcoc@opm.gov)

The CHCO bulletin is the primary means of disseminating pertinent and timely information to CHCOs on a wide range of Human Capital issues. The consolidated nature of this bulletin is meant to reduce the e-mail flow and streamline key communications.

Each agency should ensure they are getting all information contained in the weekly bulletin.

If you have any comments, suggestions or questions on the bulletin or its contents, please feel free to contact me directly at [chcoc@opm.gov](mailto:chcoc@opm.gov)