



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT
Washington, DC 20415

The Director

Friday, August 12, 2011

MEMORANDUM FOR: Other Stakeholders

FROM: Kathryn M. Medina, Executive Director, Chief Human Capital Officer
Council

Subject: CHCO Council Bulletin for Week Ending 08/12/2011

BY BCC TO CHCO COMMUNITY

Bulletin Announcements for week ending August 12, 2011

CALENDAR OF EVENTS – All Calendar Items can be found on www.CHCO.gov

Next Full Council Meeting

September 14th (10:00 a.m. – 12:00 p.m.)
Executive Conference Room, 5th Floor, OPM

Next Deputy Council Meeting

September 22th (10:00 a.m. – 12:00 p.m.)
Pendleton Room, 5th Floor, OPM

Join us for Feds got Talent!

The first Feds Feed Families talent show is coming to HUD!

Confirmed judges include: OPM Director John Berry, Congresswoman Eleanor Holmes Norton,
and ex NFL football player Darryl Haley

Participating agencies:

Department of Homeland Security, Department of State, Department of Defense,
Department of Commerce, Defense Nuclear Facilities Safety Board,
Federal Communication Commission, Nuclear Regulatory Commission,
Office of Personnel Management, Department of Housing and Urban Development

Each contestant will donate 100lbs of non-perishable goods and Winner takes all.....

August 16th – 10am-12noon.
 HUD Main Auditorium
 451 7th Street, SW,
 Washington, DC

Spectators Welcome!!!!!!!!!!!!!!

SAVE THE DATE: Wednesday, September 7!

OPM and the CHCO Council Present: Becoming an HR Strategic Partner

A Flash Mentoring Event:

Wednesday, September 7th

HR Strategic Partners identify broad HR issues ahead of business leaders. They are high-level consultants who develop strategies to address long-term business needs.

The CHCO Council is excited to sponsor this mentoring event for the next generation of HR Strategic Partners. Encourage your staff to visit HRU for more information.

Registration opens Monday, August 15 at hru.gov!

ANNOUNCEMENTS

Attention: These Announcements May Contain Action Items and/or Deadlines. PLEASE READ!!

FCAT-HR Now Open

Why Should Agencies Use the Federal Competency Assessment Tool (FCAT)?

HR and Leaders/Managers are important to mission accomplishment and to be successful, they need the right set of competencies. The FCAT tools assess the competencies needed by today's Federal HR Professional. The competencies in FCAT are validated by OPM. The tool is free to all Federal agencies and includes Help Desk support. Agencies may pull reports directly from the tool which will allow them to prioritize competency development for the occupation and/or for the individual. After agencies have assessed their HR workforce using the FCAT-HR, they can use HR University to identify appropriate training to close competency gaps.

What is the Process for Agencies to Implement FCAT?

- The Federal Competency Assessment Tool Human Resources (HR) and Management (M) is open until September 30, 2011. You can access the site through the HRU website, hru.gov.
- Agencies can still participate in the FCAT by sending the contact information for their point of contact to the FCAT Team (Angela Graham-Humes and Berwyn Gonzalvo). The POC is the agency representative for the assessment and works with the FCAT Team on logistical issues.

- Angela's email is Angela.GrahamHumes@opm.gov
- Berwyn's email is Berwyn.Gonzalvo@opm.gov

CHCO COMMUNITY NEWS

Feds Feed Families Update!

July Totals are in! We had a great push during the month of July.

Thanks to everyone for all of your hard work!

Government-wide July total: 1,424,999

Government-wide cumulative total: 1,648,767

CHCO Council, HR University and Feds Feed Families are now on Facebook and Twitter!

“Like” CHCO Council, HR University and Feds Feed Families on Facebook

Follow @CHCOCouncil, @GovHRU, and @FedFoodDrive on Twitter

IN CASE YOU MISSED IT....(OPM Memos can be found here)

Memo - American Legion Job Fair

Memo - 3rd Annual CHCO Council Fall Innovation Forum

Memo - America's 9/11 Foundation Motorcycle Ride

JOB POSTINGS

Agencies can send Job Announcements for HR/SES Positions – Send to chcoc@opm.gov

The CHCO bulletin is the primary means of disseminating pertinent and timely information to CHCOs on a wide range of Human Capital issues. The consolidated nature of this bulletin is meant to reduce the e-mail flow and streamline key communications.

Each agency should ensure they are getting all information contained in the weekly bulletin.

If you have any comments, suggestions or questions on the bulletin or its contents, please