



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT
Washington, DC 20415

The Director

Friday, July 29, 2011

MEMORANDUM FOR: Other Stakeholders

FROM: Kathryn M. Medina, Executive Director, Chief Human Capital Officer
Council

Subject: CHCO Council Bulletin for Week Ending 07/29/2011

BY BCC TO CHCO COMMUNITY

Bulletin Announcements for week ending July 29, 2011

CALENDAR OF EVENTS – All Calendar Items can be found on www.CHCO.gov

Next Full Council Meeting

August 9th (10:00 a.m. – 12:00 p.m.)
The Executive Conference Room, 5th Floor, OPM

Next CHCO Academy Session

“Telework: Work Smart, Save Big”
August 11th (10:00 a.m. – 12:00 p.m.)
Pendleton Room, 5th Floor, OPM

ANNOUNCEMENTS

Attention: These Announcements May Contain Action Items and/or Deadlines. PLEASE READ!!

FCAT-HR opens August 10

Why Should Agencies Use the Federal Competency Assessment Tool (FCAT)?

HR and Leaders/Managers are important to mission accomplishment and to be successful, they need the right set of competencies. The FCAT tools assess the competencies needed by today's Federal HR Professional. The competencies in FCAT are validated by OPM. The tool is free to all Federal agencies and includes Help Desk support. Agencies may pull reports directly from the tool which will allow them to prioritize competency development for the occupation and/or for the individual. After agencies have assessed their HR workforce using the FCAT-HR, they can use HR University to identify appropriate training to close competency gaps.

What is the Process for Agencies to Implement FCAT?

- The Federal Competency Assessment Tool Human Resources (HR) and Management (M) will deploy August 10, 2011, to September 30, 2011.
- On August 2, 2011, at 11:00 AM (EST) to 12:00 PM, Employee Services will host a webinar for the agency points of contact. The webinar will provide step-by-step instruction for agency point of contacts on how to use the tool. (Notice of the webinar is posted on the CHCO website:
<https://chcoc.gov/content/president%E2%80%99s-management-council-pmc-senior-executive-service-ses-workgroup-performance>)
- Agencies can still participate in the FCAT by sending the contact information for their point of contact to the FCAT Team (Angela Graham-Humes and Berwyn Gonzalvo). The POC is the agency representative for the assessment and works with the FCAT Team on logistical issues.
 - Angela's email is Angela.GrahamHumes@opm.gov
 - Berwyn's email is Berwyn.Gonzalvo@opm.gov

CHCO COMMUNITY NEWS

Feds Feed Families Update!

July collections went well. The FFF team will be sending collection weights from storage to agency chairs and champions as soon as possible.

Completed agency collection templates are due to fedsfeedfamilies@opm.gov by Friday, August 5th.

July collection totals will be publicized on Monday, August 8th.

Feds Feed Families Talent Show!

The first feds feed families talent show is coming to HUD and we want your agency to participate!

The show will consist of 10 acts from 10 different agencies (agencies will be chosen on a first come first serve basis).

Agencies who are interested please contact us at fedsfeedfamilies@opm.gov

Participation requirements: 100 lbs of non-perishable goods.

Winner takes all....at least 1000 lbs.

Date: August 16th from 10-12pm.

CHCO Council, HR University and Feds Feed Families are now on Facebook and Twitter!

“Like” CHCO Council, HR University and Feds Feed Families on Facebook

Follow @CHCOCouncil, @GovHRU, and @FedFoodDrive on Twitter

IN CASE YOU MISSED IT....(OPM Memos can be found here)

Memo - Federal Competency Assessment Tool (FCAT) 2011

JOB POSTINGS

Agencies can send Job Announcements for HR/SES Positions – Send to chcoc@opm.gov

The Social Security Administration (SSA) is currently recruiting for participants to our Senior Executive Service Candidate Development Program (SES CDP).

The SES is a corps of men and women who administer public programs at the top levels of the Federal Government. SSA's SES CDP will prepare participants to assume executive-level positions in the Federal government. The announcement opened July 18, 2011. Applications will be accepted through July 31, 2011. The program is open to all eligible applicants, including non-federal applicants. This is to request your assistance sharing the announcement with eligible members in your network.

Current federal employees who meet the following are eligible to apply:

- GS-15 employees and GS-13 and GS-14 employees who have at least 52 weeks of time-in-grade at the GS-14 equivalent are eligible.
- Employees who completed a national leadership development program (e.g., the PMF) in the last 2 years will not be eligible to apply to the SES CDP. This restriction does not apply to participation in a regional or component-level program.

Non-federal applicants must be US citizens and must have a minimum of 1 year of experience comparable to the GS-14 level. This experience may be a combination of federal, public, or private sector employment.

Applicants may complete the online application on the Office of Personnel Management's USAJOBS website at one of the following:

Announcement for Non-Status applicants (all U.S. citizens)
SES CDP Class VI (Non-Status)

Announcement for Status applicants (Current Feds with career or career type appointments)
SES CDP Class VI (Status)

Questions may be directed to us at dchr.esss.ses.cdp.class.vi@ssa.gov

The CHCO bulletin is the primary means of disseminating pertinent and timely information to CHCOs on a wide range of Human Capital issues. The consolidated nature of this bulletin is meant to reduce the e-mail flow and streamline key communications.

Each agency should ensure they are getting all information contained in the weekly bulletin.

If you have any comments, suggestions or questions on the bulletin or its contents, please feel free to contact me directly at chcoc@opm.gov