



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT
Washington, DC 20415

The Director

Friday, April 5, 2013
CPM 2013-06

MEMORANDUM FOR: Heads Of Executive Departments And Agencies

FROM: John Berry
Director

Subject: Cancellation of April 2013 Pay Adjustments for Special Rates

On December 27, 2012, I issued Compensation Policy Memorandum [\(CPM\) 2012-14](#), which announced the Office of Personnel Management's (OPM's) intent to approve a 0.5 percent increase for all title 5 special rate tables, a pay adjustment equal to the 0.5 percent increase in General Schedule base rates that would have gone into effect under current law at the time. As explained in [CPM 2013-05](#), subsequent legislation and a Presidential Memorandum have extended the [freeze on pay adjustments for Federal civilian employees](#) through December 31, 2013. Accordingly, OPM has determined that the April 2013 0.5 percent across-the-board increase previously planned for title 5 special rates will not be implemented. During the remainder of calendar year 2013, new or increased special rate schedules will be considered only in the case of extraordinary circumstances. ([See Attachment 3](#) of CPM 2010-24, "Freeze on Pay Adjustments for Federal Civilian Employees.")

For general information on Federal pay, leave, and work scheduling policies, go to <http://www.opm.gov/policy-data-oversight/pay-leave>. Employees should contact their agency human resources office for information on the continued freeze on pay adjustments for Federal civilian employees. Agency field human resources offices should contact their appropriate agency headquarters-level human resources office. Agency headquarters-level human resources officials may contact Pay and Leave at OPM at pay-leave-policy@opm.gov. Requests from individual employees will be returned or forwarded to the appropriate agency human resources office.

cc: Chief Human Capital Officers and Human Resources Directors