



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT  
Washington, DC 20415

The Director

Friday, March 23, 2001  
MSG-027a

**MEMORANDUM FOR: Directors Of Human Resources And Equal Employment Opportunity**

FROM: Richard A. Whitford, Acting Associate Director For Employment

Subject: Blacks in Government's 23rd Annual National Training Conference

Blacks in Government (BIG) will hold its 23rd Annual Training Conference in Los Angeles, California, on August 27-31, 2001. This year's theme is *Retooling For the 21st Century - Setting New Standards of Performance & Productivity*.

BIG is a nonprofit, nonpartisan, professional development association that represents more than 2.5 million African-Americans employed in Federal, state, and local governments. For the past two decades, BIG has provided training at the national level to promote greater career advancement for African American public servants. This year's workshops and special sessions will feature noted lecturers, elected officials, national leaders, and policy makers. Some of the topics that will be covered are information technology, communication skills, career development, personal performance and productivity, management and leadership skills, human resources and EEO.

The conference will provide agencies with an opportunity to participate in discussions on a wide range of career development issues of interest to the Federal public sector. The U.S. Office of Personnel Management supports the Blacks in Government efforts and sees the conference as a viable training tool and resource. To obtain additional information, please contact Jim Wilson, BIG Office Manager, at (202) 667-3280 or visit BIG's web site at: [www.bignet.org](http://www.bignet.org).