



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT  
Washington, DC 20415

The Director

Tuesday, March 11, 2003

**MEMORANDUM FOR: Directors Of Human Resources And Equal Employment Opportunity**

FROM: Ellen E. Tunstall, Deputy Associate Director for Talent and Capacity Policy

Subject: Blacks in Government's 25th Annual National Training Conference

Blacks in Government (BIG) will hold its 25th Annual Training Conference in Denver, Colorado, on August 25-29, 2003. This year's theme is "*Achieving Excellence Through Professional Development.*"

BIG functions as an employee support and advocacy organization with the primary mission to promote and enhance educational and training opportunities for Blacks in Government. With chapters throughout the United States and abroad representing more than 2.5 million public employees, BIG continues to be the largest organization dedicated to the interests of African American civil servants. This year's workshops, general and special sessions will feature noted lecturers, elected officials, national leaders, and policy makers. The topics covered will include information technology, communication skills, career development, personal performance and productivity, management and leadership skills, and Equal Employment Opportunity and human resource management.

The BIG training conference is widely recognized as one of the most unique and effective training experiences available to Government employees. The U.S. Office of Personnel Management supports Blacks in Government efforts and sees the conference as a mechanism to meet the training and recruitment needs of the Federal workforce. To obtain additional information, please contact Jim Wilson, BIG Office Manager, at (202) 667-3280 or visit BIG's web site at: [www.bignet.org](http://www.bignet.org).