



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT
Washington, DC 20415

June 16, 2005
CPM 2005-12

MEMORANDUM FOR HUMAN RESOURCES DIRECTORS

FROM: NANCY KICHAK,
Acting Associate Director,
Strategic Human Resource Policy

Subject: Additional Forum on New Pay Administration Rules

I invite your technical staff to attend a forum we are presenting to discuss the changes in the pay administration rules for General Schedule employees. Two forums held earlier this month were very well attended by agencies, and it is clear that an additional forum is needed to provide agencies with an additional opportunity to learn about the recent pay administration rule changes. The upcoming forum will be held on **June 22, 2005, from 9 a.m. to 11 a.m.** in the **Campbell Auditorium** at the Office of Personnel Management (OPM), 1900 E Street, NW., Washington, DC. At the forum, we will provide detailed information on calculating pay under the new rules, as well as examples showing how these rules apply in a variety of circumstances. The June 22nd forum is a repeat of our June 2nd forum, which also dealt with the new pay-setting rules.

OPM has issued interim regulations that significantly revise the rules governing pay setting for employees covered by the General Schedule (see bottom of CPM 2005-10 at opm.gov/oca/compmemo/2005/2005-10.asp for link to *Federal Register* notice). The interim regulations implement section 301 of the Federal Workforce Flexibility Act of 2004 (Public Law 108-411, October 30, 2004), which amends provisions in 5 U.S.C. chapter 53 relating to the administration of special rates, locality rates, and retained rates.

I encourage you to invite your human resources policy specialists who did not attend the June 2nd forum to join us on June 22nd. For further information, you may contact Heather Kehr at (202) 606-2858.

CON 114243
FEBRUARY 2004