



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT
Washington, DC 20415

The Director

June 11, 2018
CPM 2018-11

MEMORANDUM FOR: CHIEF HUMAN CAPITAL OFFICERS

FROM: DR. JEFF T.H. PON, DIRECTOR

Subject: Washington Capitals Parade in Washington, DC

On Tuesday, June 12, 2018, a victory parade will be held at 11:00 a.m. in honor of the Washington Capitals winning the Stanley Cup. It is estimated that several hundred thousand people may celebrate this event.

The Federal Government in Washington, DC, will remain "OPEN" on June 12. To honor the Washington Capitals Stanley Cup victory, the White House is encouraging Federal agencies to grant employees in the Washington, DC, area 2 hours of administrative leave between the hours of 10:30 a.m. and 2:30 p.m. to attend the parade.

Due to the increase in traffic, road closures, and related commuting disruptions, Federal employees who work in downtown DC should be prepared for the possibility of significant commuting delays and travel restrictions. These employees should allow extra time for travel to and from work whether by private vehicle or public transportation. Information on street closures is available at <https://dc.gov/caps>. Information on DC public transportation changes and delays is available at www.wmata.com.

To help alleviate traffic congestion and minimize distraction to law enforcement and security officials, agencies may authorize telework or other workplace flexibilities at their discretion. Employees may also request to use their alternative work schedule day off, annual leave, or other authorized time off.

Employees are encouraged to monitor local news media for announcements on street closures for vehicular and pedestrian traffic and disruptions to public transportation. Agencies should use all communications tools they have in place to inform employees of any relevant, agency-specific issues.

Additional Information

For additional information, agency headquarters-level human resources offices may contact OPM at pay-leave-policy@opm.gov. Employees should contact their agency human resources offices for assistance.

cc: Deputy Chief Human Capital Officers, and Human Resources Directors