AGENCY LIST OF CYBERSECURITY WORK ROLES OF CRITICAL NEED

AGENCY:

AGENCY POC:

INSTRUCTIONS: **In column C, mark all Work Roles the agency has determined as the Work Roles of Critical Need (WRCN) and then complete the next three sections (columns D - O) for only those WRCNs.**

This report is due to OPM by August 31, 2018 (send to CyberHRStrategy@opm.gov)

WORK ROLES OF CRITICAL NEED (WRCN)			WRCN SKILL SHORTAGE IN:		WRCN SKILL SHORTAGE IS:		ROOT CAUSE(S) OF WRCN SKILL SHORTAGE								COMMENTS
			(mark one or both)		(mark one or both)		(mark all that apply)								
WRCN Titles	OPM Code	Mark All That Apply	Staffing Levels	Proficiency/ Competency Levels	Current	Emerging	Talent Pipeline	Recruitment/ Outreach	Hiring	Retention	Development/ Training	Performance Mgt	Resources/ Budget	Other (describe)	
Securely Provision Category															
Authorizing Official/Designating Representative	611														
Security Control Assessor	612														
Software Developer	621														
Secure Software Assessor	622														
Enterprise Architect	651														
Security Architect	652														
Research & Development Specialist	661														
Systems Requirements Planner	641														
System Testing and Evaluation Specialist	671														
Information Systems Security Developer	631														
Systems Developer	632														
Operate and Maintain Category															
Database Administrator	421														
Data Analyst	422														
Knowledge Manager	431														
Technical Support Specialist	411														
Network Operations Specialist	441														
System Administrator	451														
Systems Security Analyst	461														
Oversee and Govern Category															
Cyber Legal Advisor	731														
Privacy Compliance Manager	732														
Cyber Instructional Curriculum Developer	711														
Cyber Instructor	712														
Information Systems Security Manager	722														
Communications Security (COMSEC) Manager	723														
Cyber Workforce Developer and Manager	751														
Cyber Policy and Strategy Planner	752														
Executive Cyber Leadership	901														
Program Manager	801														
IT Project Manager	802														
Product Support Manager	803														
IT Investment/Portfolio Manager	804														
IT Program Auditor	805														
Protect and Defend Category															
Cyber Defense Analyst	511														
Cyber Defense Infrastructure Support Specialist	521														

Cyber Defense Incident Responder	531														
Vulnerability Assessment Analyst	541														
Analyze Category															
Warning Analyst	141														
Exploitation Analyst	121														
All-Source Analyst	111														
Mission Assessment Specialist	112														
Target Developer	131														
Target Network Analyst	132														
Multi-Disciplined Language Analyst	151														
Collect and Operate Category															
All Source-Collection Manager	311														
All Source-Collection Requirements Manager	312														
Cyber Intel Planner	331														
Cyber Ops Planner	332														
Partner Integration Planner	333														
Cyber Operator	321														
Investigate Category															
Cyber Crime Investigator	221														
Forensics Analyst	211														
Cyber Defense Forensics Analyst	212														