



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT
Washington, DC 20415

CPM 2024-09
April 23, 2024

Memorandum for Human Resources Directors

From: Veronica E. Hinton
Associate Director, Workforce Policy and Innovation

Subject: **Continued Pay Freeze for Certain Senior Political Officials**

The Further Consolidated Appropriations Act, 2024 (Public Law 118-47, March 23, 2024), contains a provision that continues the freeze on the payable pay rates for the Vice President and certain senior political appointees during calendar year 2024. (See section 747 of title VII of division B of the Act.) Unless extended by new legislation, the pay freeze will end on the last day of the last pay period that begins in calendar year 2024 (January 11, 2025, for those on the standard biweekly payroll cycle).

On December 21, 2023, OPM issued guidance memorandum [CPM 2023-23](#) to notify agencies that the pay freeze for certain senior political officials would continue through February 2, 2024. OPM provided updated guidance on the continued pay freeze for certain senior political officials in [CPM 2024-02](#) and [CPM 2024-07](#).

The summary and detailed guidance attached to this memorandum provide information on the employees covered by the pay freeze, the rates of pay affected, and exceptions to the pay freeze. Please note that the attachments are updates to the guidance provided in [CPM 2023-23](#).

Questions

Agency headquarters-level human resources offices may contact OPM at paypolicy@opm.gov. Employees should contact their agency human resources offices for assistance.

Attachment

cc: Chief Human Capital Officers (CHCOs), Deputy CHCOs