



# U.S. OFFICE OF PERSONNEL MANAGEMENT HUMAN CAPITAL REVIEW MEETING AGENDA REQUEST FOR TOPICS

## Introduction

The *Human Capital Review* (HCR) is an evidence-based analysis of an agency's design and implementation of its Human Capital Operating Plan, Independent Audit Program, and HRStat program to support mission accomplishment and human capital outcomes. The HCR provides an opportunity for agency and OPM leadership to discuss agency Human Capital Management (HCM) challenges and potential strategies for addressing them. Following completion of the HCR, your agency and OPM will have a better understanding about how effectively HCM is supporting mission.

This will also be an opportunity for the agencies to explore ways to strengthen their human capital strategies based on OPM's feedback and determine how OPM can best support them in meeting their goals. OPM will use the information collected across agencies to identify and share best practices and help highlight crosscutting challenges for potential Governmentwide action.

## Discussion Points

This HCR meeting agenda will identify the focus areas of the HCR conversation. It is intended to provide a framework for the discussion between your agency and OPM leadership.

Please provide a list of topics of interest or concern you would like to discuss with OPM executive leadership. Include any human capital risks, barriers, and/or notable practices.

**Agency Identified Topics:**

1) \_\_\_\_\_

Background on topic:

2) \_\_\_\_\_

Background on topic:

3) \_\_\_\_\_

Background on topic:

4) \_\_\_\_\_

Background on topic: