

FY 2021 FEORP Single Agency Progress Tracker

Agency Name:

Mentoring		
Mentoring	Qualitative Questions (Text)	If "No" or "Other", please use this section to provide a detailed explanation.
Agency has a Formal Mentoring Program	Response	Example: The agency is in the process of launching a new mentoring program in the first quarter of FY 2021.
Mentoring Training provided	Response	
Program is evaluated	Response	
Frequency of Program Evaluation (e.g. annual, semiannual, quarterly, other)	Response	
Feedback is provided	Response	
Program is announced to all qualified individuals	Response	
Agency collects demographic data of mentoring participants (Race, National Origin, Veteran, People with Disabilities, etc.)	Response	
Mentoring	Quantitative Questions (# or %)	
Percent of employees involved with mentoring in FY 2021	Response	/
Percent of SES involved with mentoring in FY 2021	Response	/
Percent of managers involved with mentoring in FY 2021	Response	/
Percent of supervisors involved with mentoring in FY 2021	Response	/
Count of employees involved with mentoring in FY 2021	Response	/
Count of SES involved with mentoring in FY 2021	Response	/
Count of managers involved with mentoring in FY 2021	Response	/
Count of supervisors involved with mentoring in FY 2021	Response	/
Total number of employees eligible to participate in FY 2021	Response	/

Diversity and Inclusion Training		
Diversity and Inclusion Training	Qualitative Questions (Text)	If "No" or "Other", please use this section to provide a detailed explanation.
Formal Diversity and Inclusion Training provided	Response	
Frequency of Diversity and Inclusion Training per year (e.g. annual, semiannual, quarterly, other)	Response	
All employees briefed on agency's Diversity and Inclusion Policies	Response	
Diversity and Inclusion Training	Quantitative Questions (# or %)	
Percent of employees who have participated in formal Diversity and Inclusion Training in FY 2021	Response	
Percent of Senior Leadership that have participated in formal Diversity and Inclusion Training in FY 2021	Response	
Count of employees who have participated in formal Diversity and Inclusion Training in FY 2021	Response	
Count of Senior Leadership that have participated in formal Diversity and Inclusion Training in FY 2021	Response	
Total number of employees eligible to participate (this should not be equal to the total count that has participated unless 100% of workforce has participated) in FY 2021	Response	

Diversity and Inclusion Council		
Diversity and Inclusion Council	Qualitative Questions (Text)	If "No" or "Other", please use this section to provide a detailed explanation.
Agency has a Diversity and Inclusion Council	Response	
Diversity and Inclusion Council has a charter	Response	
Council members have received training	Response	
Council's mission aligns to agency mission	Response	
Frequency of council meetings (e.g. annual, semiannual, quarterly, other)	Response	
Diversity and Inclusion Council	Quantitative Questions (# or %)	
Percent of employees on council	Response	
Percent of Senior Leadership on council	Response	
Count of employees on council	Response	
Count of Senior Leadership on council	Response	
Total number of people on council	Response	

Development Programs		
Development Programs	Qualitative Questions (Yes or No)	If "No" or "Other", please use this section to provide a detailed explanation.
Agency has a SES Candidate Development Program that is announced to all qualified individuals	Response	
The SES Candidate Development Program is evaluated regularly	Response	
Agency has a Career Development Program that is announced to all qualified individuals (this is a CDP that is different from the SES CDP program and geared towards the lower grade levels)	Response	
The Career Development Program is evaluated regularly	Response	
Agency collects demographic data of development program participants (Race, National Origin, Veteran, People with Disabilities, etc.)	Response	
Development Program	Quantitative Questions (# or %)	
Percent of employees who participated in the SES Candidate Development Program in FY 2021	Response	
Percent of employees who participated in a Career Development Program in FY 2021	Response	
Count of employees who participated in the SES Candidate Development Program in FY 2021	Response	
Count of employees who participated in a Career Development Program in FY 2021	Response	

Performance Plans			
Does your agency have a Diversity and Inclusion (D&I) element in the following groups' performance plans (this may also be incorporated in the leading people element)?			
D&I Element in SES performance plans			Use this section to provide additional response or explanation as it relates to a D&I element in performance plans (required for "No" responses)
Yes or No	Percentage	Count	Ex. The agency is currently reviewing proposed D&I elements for SES performance plans based on recommendations from the D&I Council.
D&I Element in Management/Supervisor performance plans			Use this section to provide additional response or explanation as it relates to a D&I element in performance plans (required for "No" responses)
Yes or No	Percentage	Count	
D&I Element in employee performance plans			Use this section to provide additional response or explanation as it relates to a D&I element in performance plans (required for "No" responses)
Yes or No	Percentage	Count	

FY 2021 FEORP Multicomponent Progress Tracker

Agency Name	Component Names (Will automatically repeat throughout the tracker)										
Mentoring											
Mentoring	Qualitative Questions (Text)										If "No" or "Other", please use this section to provide a detailed explanation for each component that answered "No/Other"
Agency has a Formal Mentoring Program	Response	Response	Response	Response	Response	Response	Response	Response	Response	Response	Example: Component A is in the process of launching a new mentoring program in the first quarter of FY 2019.
Mentoring Training provided	Response	Response	Response	Response	Response	Response	Response	Response	Response	Response	
Program is evaluated	Response	Response	Response	Response	Response	Response	Response	Response	Response	Response	
Frequency of Program Evaluation (e.g. annual, semiannual, quarterly, other)	Response	Response	Response	Response	Response	Response	Response	Response	Response	Response	
Feedback is provided	Response	Response	Response	Response	Response	Response	Response	Response	Response	Response	
Program is announced to all qualified individuals	Response	Response	Response	Response	Response	Response	Response	Response	Response	Response	
Agency collects demographic data of mentoring participants (Race, National Origin, Veteran, People with Disabilities, etc.)	Response	Response	Response	Response	Response	Response	Response	Response	Response	Response	
Mentoring	Quantitative Questions (# or %)										
Percent of employees involved with mentoring in FY 2019	Response	Response	Response	Response	Response	Response	Response	Response	Response	Response	/
Percent of SES involved with mentoring in FY 2019	Response	Response	Response	Response	Response	Response	Response	Response	Response	Response	/
Percent of managers involved with mentoring in FY 2019	Response	Response	Response	Response	Response	Response	Response	Response	Response	Response	/
Percent of supervisors involved with mentoring in FY 2019	Response	Response	Response	Response	Response	Response	Response	Response	Response	Response	/
Count of employees involved with mentoring in FY 2019	Response	Response	Response	Response	Response	Response	Response	Response	Response	Response	/

