

# FY 2021 FEORP Single Agency Progress Tracker

**Agency Name:**

## Mentoring

### Mentoring

**Qualitative Questions (Text)**

**If "No" or "Other", please use this section to provide a detailed explanation.**

**Response**

Example: The agency is in the process of launching a new mentoring program in the first quarter of FY 2021.

Agency has a Formal Mentoring Program

**Response**

Mentoring Training provided

**Response**

Program is evaluated

**Response**

Frequency of Program Evaluation (e.g. annual, semiannual, quarterly, other)

**Response**

Feedback is provided

**Response**

Program is announced to all qualified individuals

**Response**

Agency collects demographic data of mentoring participants (Race, National Origin, Veteran, People with Disabilities, etc.)

**Quantitative Questions (# or %)**

### Mentoring

**Response**

Percent of employees involved with mentoring in FY 2021

**Response**

Percent of SES involved with mentoring in FY 2021

**Response**

Percent of managers involved with mentoring in FY 2021

**Response**

Percent of supervisors involved with mentoring in FY 2021

**Response**

Count of employees involved with mentoring in FY 2021

**Response**

Count of SES involved with mentoring in FY 2021

**Response**

Count of managers involved with mentoring in FY 2021

**Response**

Count of supervisors involved with mentoring in FY 2021

**Response**

Total number of employees eligible to participate in FY 2021

Diversity and Inclusion Training		
Diversity and Inclusion Training	Qualitative Questions (Text)	If "No" or "Other", please use this section to provide a detailed explanation.
Formal Diversity and Inclusion Training provided	Response	
Frequency of Diversity and Inclusion Training per year (e.g. annual, semiannual, quarterly, other)	Response	
All employees briefed on agency's Diversity and Inclusion Policies	Response	
Diversity and Inclusion Training	Quantitative Questions (# or %)	
Percent of employees who have participated in formal Diversity and Inclusion Training in FY 2021	Response	
Percent of Senior Leadership that have participated in formal Diversity and Inclusion Training in FY 2021	Response	
Count of employees who have participated in formal Diversity and Inclusion Training in FY 2021	Response	
Count of Senior Leadership that have participated in formal Diversity and Inclusion Training in FY 2021	Response	
Total number of employees eligible to participate (this should not be equal to the total count that has participated unless 100% of workforce has participated) in FY 2021	Response	

Diversity and Inclusion Council		
Diversity and Inclusion Council	Qualitative Questions (Text)	If "No" or "Other", please use this section to provide a detailed explanation.
Agency has a Diversity and Inclusion Council	Response	
Diversity and Inclusion Council has a charter	Response	
Council members have received training	Response	
Council's mission aligns to agency mission	Response	
Frequency of council meetings (e.g. annual, semiannual, quarterly, other)	Response	
Diversity and Inclusion Council	Quantitative Questions (# or %)	
Percent of employees on council	Response	
Percent of Senior Leadership on council	Response	
Count of employees on council	Response	
Count of Senior Leadership on council	Response	
Total number of people on council	Response	

Development Programs		
Development Programs	Qualitative Questions (Yes or No)	If "No" or "Other", please use this section to provide a detailed explanation.
Agency has a SES Candidate Development Program that is announced to all qualified individuals	Response	
The SES Candidate Development Program is evaluated regularly	Response	
Agency has a Career Development Program that is announced to all qualified individuals (this is a CDP that is different from the SES CDP program and geared towards the lower grade levels)	Response	
The Career Development Program is evaluated regularly	Response	
Agency collects demographic data of development program participants (Race, National Origin, Veteran, People with Disabilities, etc.)	Response	
Development Program	Quantitative Questions (# or %)	
Percent of employees who participated in the SES Candidate Development Program in FY 2021	Response	
Percent of employees who participated in a Career Development Program in FY 2021	Response	
Count of employees who participated in the SES Candidate Development Program in FY 2021	Response	
Count of employees who participated in a Career Development Program in FY 2021	Response	

Performance Plans			
Does your agency have a Diversity and Inclusion (D&I) element in the following groups' performance plans (this may also be incorporated in the leading people element)?			
D&I Element in SES performance plans			Use this section to provide additional response or explanation as it relates to a D&I element in performance plans (required for "No" responses)
Yes or No	Percentage	Count	Ex. The agency is currently reviewing proposed D&I elements for SES performance plans based on recommendations from the D&I Council.
D&I Element in Management/Supervisor performance plans			Use this section to provide additional response or explanation as it relates to a D&I element in performance plans (required for "No" responses)
Yes or No	Percentage	Count	
D&I Element in employee performance plans			Use this section to provide additional response or explanation as it relates to a D&I element in performance plans (required for "No" responses)
Yes or No	Percentage	Count	

FY 2021 FEORP Multicomponent Progress Tracker									
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Diversity and Inclusion Council										
Diversity and Inclusion Council										If "No" or "Other", please use this section to provide a detailed explanation for each component that answered "No/Other"
	Qualitative Questions (Text)									
Agency has a Diversity and Inclusion Council	Response	Response	Response	Response	Response	Response	Response	Response	Response	
Diversity and Inclusion Council has a charter	Response	Response	Response	Response	Response	Response	Response	Response	Response	
Council members have received training	Response	Response	Response	Response	Response	Response	Response	Response	Response	
Council's mission aligns to agency mission	Response	Response	Response	Response	Response	Response	Response	Response	Response	
Frequency of council meetings (e.g. annual, semiannual, quarterly, other)	Response	Response	Response	Response	Response	Response	Response	Response	Response	
Diversity and Inclusion Council	Quantitative Questions (# or %)									
Percent of employees on council	Response	Response	Response	Response	Response	Response	Response	Response	Response	
Percent of Senior Leadership on council	Response	Response	Response	Response	Response	Response	Response	Response	Response	
Count of employees on council	Response	Response	Response	Response	Response	Response	Response	Response	Response	
Count of Senior Leadership on council	Response	Response	Response	Response	Response	Response	Response	Response	Response	
Total number of people on council	Response	Response	Response	Response	Response	Response	Response	Response	Response	



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